

BOZEMAN MT

City Of Bozeman Pandemic Recovery and
Reopening Plan - May 2020

121 N. ROUSE AVE BOZEMAN, MT 59715

City of Bozeman Pandemic Recovery Plan

Governor Bullock issued a three-phased plan for the state on April 22nd which provides guidance for reopening businesses impacted by COVID-19. The Gallatin City / County Health Department (GCHD) adopted the Governor's guidance on April 23rd. All stay at home orders expired on April 25th and phase I of the reopening plan began on April 26th. The Governor's reopening plan can be found by clicking [here](#).

It is the intent of the City to follow the guidance from the Governor's office and the GCHD moving forward to ensure a coordinated and unified reopening of city services.

The Governor's plan list the following as its core responsibilities,

- Protect the health and safety of all Montana citizens.
- Protect the health and safety of those living and working in high-risk facilities (e.g. senior care facilities).
- Provide for the safety of those who use transportation where people congregate amongst one another (airlines, buses, trains, etc.).
- Advise citizens and employers regarding protocols for social distancing and face coverings.
- Monitor conditions and immediately take steps to limit and mitigate any rebounds or outbreaks by restarting a phase or returning to an earlier phase, depending on severity.

The City has listed the following as its core responsibilities,

- Provide for health and safety of employees
- Provide for health and safety of citizens
- Monitor economic and social impacts to City of Bozeman
- Provide for continuity of essential city services
- Plan for recovery and return-to-work status

The City understands and acknowledges that the recovery and reopening process will be a very fluid situation and remains nimble to adjust operations and plans as the situation changes. Any dates listed in the document below should be considered tentative and may be adjusted based on new guidance from the Governor or GCHD that may come based on changes in COVID case activity. This document outlines how the City will look to reopen city operations while following the guidelines of the Governor and the GCHD while monitoring the core responsibilities set forth at both the state and local level.

The following guidance applies to all city departments during the recovery / reopening process,

Public meetings, commissions, or boards shall not resume without the approval of the City Manager.

Employees shall self-assess and take their temperature if possible at home prior to reporting to work. The current symptoms listed from the CDC can be found [here](#).

Alternate work schedules or tele-commuting adjustments shall be coordinated through the HR Director. Tele-commuting agreements or absence forms may be required.

Continue to practice good hygiene

- Wash your hands with soap and water or use hand sanitizer, especially after touching frequently used items or surfaces.
- Avoid touching your face.
- Sneeze or cough into a tissue, or the inside of your elbow

People who feel sick should stay home

- Do not go to work or school.
- Contact and follow the advice of your medical provider.
- Follow local health department guidance on isolation and quarantine.

Develop and implement appropriate policies, in accordance with Federal, State, and local regulations and guidance, and informed by industry best practices, regarding:

- Social distancing and protective equipment.
 - Spray guards shall be in place at all counters where public interaction may take place.
 - Floor markings shall be in place to help with social distancing
- Disinfect frequently used items and surfaces as much as possible, following the [CDC’s guidance for cleaning and disinfection for community facilities](#).
- Disinfect shared vehicles following the [CDC’s guidance for cleaning and disinfection for non-emergency transport vehicles](#).
- Strongly consider using non-medical face coverings while working in the field or serving the public.
- Collaborate with public health on testing, isolating, and contact tracing.
- Sanitation.
- Use and disinfection of common and high-traffic areas.

Monitor workforce for indicative symptoms. Do not allow people with symptoms of COVID-19 to report to or remain at work.

Collaborate with public health when implementing policies and procedures for workforce contact tracing following an employee COVID+ test.

Phase I	Phase II	Phase III
City Attorney	City Attorney	City Attorney
Human Resources	Human Resources	Human Resources
Finance	Finance	Finance
Municipal Courts	Municipal Courts	Municipal Courts
Comm Dev / Engineer / PW Admin	Comm Dev / Engineer / PW Admin	Comm Dev / Engineer / PW Admin
Information Technology	Information Technology	Information Technology
Strategic Services	Strategic Services	Strategic Services
Library	Library	Library
Parks and Rec	Parks and Rec	Parks and Rec
Fire	Fire	Fire
Police	Police	Police

Public Works	Public Works	Public Works
Parking	Parking	Parking

PHASE I RECOVERY / REOPENING

City Attorney – May 18th

- No one other than prosecutors will be allowed in the prosecution office at the Law and Justice Center.
- Upon directive from the City Manager that Bozeman City Hall will open to the public, the City Attorney’s Office (CAO) will also open.
 - The extent of services will coincide with the directive from the City Manager regarding phasing such as days per week and hours per day. E.g., if City Hall is open to public entry three days per week with limited hours, the CAO will do the same.
 - Until full services are reinstated and all employees are asked to return to City Hall resuming normal operations, the CAO’s suite will remain closed to entry by the public and non-CAO employees. We will conduct services either through remote meetings or, for the public, exclusively through the front service window.
- At the time of a partial opening, we will determine which employees will be necessary to staff the office to accommodate direct service to the public. We will need at least two and possibly three legal assistants in the office.
 - Since the legal assistants have taken their desktops home in order for them to return to the office it must be on a full-time basis, or at least they will no longer be able to work from home since their desktops will be at city hall.
- At partial opening, we will continue to have attorneys work remotely until a full opening occurs.
 - Exceptions: Attorneys can return to the office to retrieve additional resources or files but are asked to do so after normal office hours when no other employee is in the suite.

Human Resources- May 18th

Step 1 / May 18th

- Human Resource team will work part time in the office and part time from home.
- Prepare the office for public access and set cleaning protocols.

Step 2 / May 25th

- Human Resource opens to the public for limited hours (10am- 2pm) leaving time to clean and assess practices each day.
- Prepare office and City Hall for hiring practices while maintaining social distancing.

Finance- May 18th

Step 1 / May 18th

- Treasury Division will return to the office, maintain social distancing and cleaning practices
- They will ready the front public counter for the public with using only two registers and marking out 6 ft distances.
- Accounting Division will remain working from home.

Step 2 / May 25th

- The Finance office opens to the public for limited hours (10am- 2pm) leaving time to clean and assess practices each day. Face masks and gloves will be worn when serving someone at the counter. Accounting Division comes back into the office part time.

Municipal Court - May 18th

The Court remains open for in-custody appearances, previously scheduled omnibus hearings via Webex, processing order of protections, and emergency hearings, effective 4/30/2020.

All other Court matters are continued until 5/18/2020 by this order without individual orders for each case. All cases and appearances are hereby postponed without date until further order.' The Court will notify the parties when their pending matters are reset.

- Jury trials - resume on 5/22/2020
- Open court- resumes on 5/18/2020 (8am- 11am) Mon, Wed, Thu
- Judge trials - resume on 5/27/2020
- Omnis - remain as scheduled via WebEx (defendant's appearance waived)
- COP/Restitution/Sentencing - resume on 5/27/2020 via WebEx

TOP hearings - remain as scheduled

Community Development / Engineering / Public Works Admin – May 11th

Step 1 / May 11th: Management Team Returns

- Check and test all systems and equipment (PC's, Printers, Receipt Printers, Fax, Etc.)
- Unpack and organize personal office space
- Check Public Spaces

- Meet to go over next day's staff additions, Webex shall be used unless it's 10 people or less with proper social distancing.

Offices remain closed to public

Step 2 / May 12th: Planners, Community Housing, Legal, Administrative Staff, Historic Preservation, and Engineers Return

- Check and test all systems and equipment (PC's, Printers, Etc.)
- Unpack and organize personal office space and work product files
- Meet as large group to go over next day's staff additions, Webex shall be used unless it's 10 people or less with proper social distancing.
- Meet as large group to go over new/continuing processes, Webex shall be used unless it's 10 people or less with proper social distancing.
- Meet as small (division level) groups to go over new/continuing processes, Webex shall be used unless it's 10 people or less with proper social distancing.

Offices remain closed to public

Step 3 / May 13th: No changes from May 12th.

Step 4 / May 14th: All staff at work

- Continue to Check and test all systems and equipment (PC's, Printers, Etc.)
- Meet as large group to go over final 'Open to Public' processes & procedures, Webex shall be used unless it's 10 people or less with proper social distancing.
- Meet as small (division level) groups to go over new & continuing 'Open to Public' processes & procedures, Webex shall be used unless it's 10 people or less with proper social distancing.

Offices open to the public from 10:00am – 2:00pm

Step 5 / May 15th: All staff at work

- All staff to make final preparations for resuming normal operations,
- Meet as small (division level) groups to go over new & continuing 'Open to Public' processes & procedures, Webex shall be used unless it's 10 people or less with proper social distancing.

Offices open to the public from 10:00am – 2:00pm

Step 6 / May 18th: All staff at work – Resume standard office operations

Offices open to the public from 8:00am – 5:00pm

Information Technology – May 11th

Step One / May 11th

- If IT staff didn't return prior to this date to accommodate early returns to the Stiff Building then two staff members will be coming back M, W, F and work from home T, TH. The two remaining staff will come in T, TH and work from home M, W, F.

Step Two / May 18th

- Everyone in the office working . We will be following any safety protocols that are still being recommended at this time.

Strategic Services – May 11th

Facilities: Require staff to follow all health guidelines. Continue following “flu season protocol” for all city-owned facilities (i.e., disinfection of all touch surfaces utilizing institutional grade cleaning products and disinfectants that supports the kill of all major bactericidal, antibiotic-resistant bactericidal, tuberculocidal, and virucidal activity, etc). Continue safe cleaning practices, including the use of personal protective equipment for facility services staff. Work with Divisions throughout all city-owned facilities to implement personal protection equipment and supplies for employees and public points of contact throughout all buildings, such as Plexiglas shields, floor decals (to maintain spacing requirements), hand sanitizer, face masks, gloves, wipes, spray bottles (with approved disinfectants), and proper signage. Staff training regarding the use of cleaning solutions will be required.

GIS: Require all staff to work remotely until the Stiff Building remodel is complete (tentatively the end of June), as the current temporary office space located at the Library is not adequate to maintain proper distancing. Consider limited in-person staff meetings following all health guidelines.

Sustainability: Require all staff to work remotely until the Stiff Building remodel is complete (tentatively the end of June). Consider limited in-person staff meetings following all health guidelines. Reconstitute public meetings upon approval from the City Manager using virtual technology.

Senior Center:

- Health assessments must be conducted for all employees at the beginning of each shift; temperature checks and/or symptom
- Frequent disinfecting of door handles, tables, chairs and other high-traffic areas
- Sanitizing of every table and chairs occupied between customers
- Close common areas where personnel are likely to congregate and interact
- Capacity must be limited to 50% of normal operating capacity to allow for adequate group spacing
- Social gatherings no larger than 10 people should allow appropriate physical distancing
- Self-serve salad bars or buffets must be closed
- Self-service cups, straws and lids should be behind a counter and handed to customers
- Self-service condiments should be eliminated
- Drink refills are not allowed
- Tables must be limited to six people per table
- Provide for 6 feet of physical distancing between groups and or tables by:
 - Increasing table spacing, removing tables, or marking tables as closed;
 - Providing for a physical barrier between tables; or

- Back-to-back booth seating provides adequate separation.
- If all above guidelines can't be met, in-house dining for your senior center should remain closed

Child Learning Center

The Child Learning Center will resume normal operations on June 1, 2020. We will reduce the normal occupancy ratio to 8 children. All staff, parents, and children will enter the facility on the side patio entrance. We will follow the guidelines of the governor's phase plan as well as the Gallatin County Public Health Department regulations.

Library – May 18th

Management begins preparations for re-opening as the situation changes and keeps all staff and Library Board informed.

May 11th: The building is closed to the public. Staff only return in groups of <10.

- Continue planning for Curbside Service
- Quarantining materials for 72 hours begins

Limited opening planning continues:

- Library administration prepares and implements press releases/media interviews with information about the Library's re-opening under guidance of the City Communications Coordinator and approval of City Manager and Library Board Chair.
- Library Admin and Department Heads work with Strategic Services to create a safe space for staff and patrons :
 - Plexiglas shields for public counters. Tape on floor 6 ft apart
 - Combining info desk and circulation staff on one schedule
 - All self-checks in one area for ease of 6 ft apart mandate
 - Hand cleaning stations are set up
 - Implement a system to clean self checks in-between use
 - Facilities help move furniture to require social distancing
- **Curbside service begins on May 18th.**
 - Library staff will give patrons the material that the patrons have put on hold or otherwise requested, at the curb on the west side of the Library. Building remains closed to the public.

Parks & Rec - May 18th

Parks Division

- Staff return to full time field operations, **week one**
- Playgrounds remain closed
- Organized activities can become operational if physical distancing protocols can be implemented. Avoid gathering in groups of 10 or more where circumstances do not allow for appropriate social distancing.

Cemetery Division

- Staff return to full time field operations, week one

Forestry Division

- Staff return on staggered shift field operations, **week one**
- Staff return to elongated staggered shift field operations, **week two**
- Staff return to full time field operations, **week three**

Recreation Division

- Staff return to reduced in-person planning work combined with remote work, **week one**
- Programming for groups of <10 may commence **week three** with social distancing and sanitation
- Gymnasium closed to public

Aquatics Division

- Staff return full time, **week one**
- Pools remain closed to public

Administration

- Staff return to offices, **week one**. Remote work may continue as appropriate
- Offices remain closed, **week one**.
- Offices open to public, **week three** (May 18)
- Reservations and registrations open **week three** (May 18, 2020) for groups in compliance with Governors phased plan.

Fire

- Implemented modified response protocols will continue until altered by medical direction, Gallatin City / County Health Department, or State Department of Health & Human Services.
- Grocery shopping is still allowed but it is suggested that one crew member do the shopping to limit exposure. Using on-line ordering and curbside pickup is recommended.
- Work to replenish PPE inventories in houses.

Police

- Modified Patrol Protocols and PPE use will continue until altered by medical direction, Gallatin City / County Health Department, or State Department of Health & Human Services.
- Previously reduced levels of service will be gradually returned to “normalized” levels of service in a phased approach
- Grocery shopping is still allowed. Using on-line ordering and curbside pickup is recommended.

Public Works – May 18th

Streets Division, Water/Sewer Division, Vehicle Maintenance, and Shops Administration

- Shops/Vehicle Maintenance buildings to remain closed to public and vendors; post notice on door with contact info on how to reach staff regarding deliveries and or questions
- Crews will return to standard work schedules/shifts; may be modified as conditions warrant
- Continue minimal gathering/meeting protocols (virtual meetings if possible, less than 10 people if in person)
- Maintain split lunch breaks between Water/Sewer and Streets Divisions so there will always be less than 10 people in the break room
- Employees will drive to work locations in separate vehicles when possible. Maintain hand-sanitizer in each vehicle, along with recommended COVID-19 PPEs
- Sanitize vehicles and frequently-touched surfaces daily
- Administrative Assistants will return to full-time at Shops complete

Water Treatment (WTP), Wastewater Reclamation (WRF), and SCADA

- Facilities remain closed to public, vendors, and tours; post notice on doors with contact info on how to reach staff regarding deliveries and or questions. Only contractors repairing vital equipment will be allowed in facilities (temp checks required upon entry)
- Crews will return to standard work schedules/shifts; may be modified as conditions warrant
- Continue minimal gathering/meeting protocols with WTP/WRF staff (virtual meetings if possible, less than 10 people if in person). Meeting rooms to remain closed to outside staff for scheduling
- Non-WTP staff will return to facility (Stormwater, etc); WTP and WRF staff should limit contact with other Public Works staff – employees with a need to visit either facility must get approval from the Director or City Engineer in advance
- Employees will drive to work locations in separate vehicles when possible. Maintain hand-sanitizer in each vehicle, along with recommended COVID-19 PPEs
- Sanitize vehicles and frequently-touched surfaces daily

Solid Waste Division

- Facilities remain closed to public but open to vendors; post notice to public at entrance fence and to vendors on how to coordinate deliveries
- Continue minimal gathering/meeting protocols with staff (virtual meetings if possible, less than 10 people if in person)
- Maintain hand-sanitizer in each vehicle, along with recommended COVID-19 PPEs
- Sanitize vehicles and frequently-touched surfaces daily

Parking - May 11th

Day One / May 11th: Parking Program Manager ONLY

- Garage walk through (remove trash, identify damage, test elevators, etc.)
- Test all systems and equipment (PC's, Printer/Copier, Fixed LPR, Pay stations, Etc.)

- Prepare health screening/sign-in sheets
- Distribute PPE, cleaning wipes, antibacterial hand cleaner, to each work station.
- Compile stack of online parking complaints received during shutdown period.
- Repair garage instructions sign at Mendenhall Entry
- Conference Call with/PEO's to review new work procedures and staggered shifts

Day Two / May 12th: Parking Enforcement Officers Return

- Post Signage Notifying of Garage's Return to Payment Status
 - Garage will return
- Staggered shifts for re-start --
 - PEO II – 7 am
 - PEO I – 745 am
 - PEO I - 830 am
- Temporary Enforcement Restart Procedures
 - No public interaction (ask citizen to maintain distance; provide PPM phone #)
 - ALL timed enforcement for streets/lots is a Warning for first 72 hours of restart
 - ALL safety violations cite upon restart (No Parking, Restricted, Crosswalks, etc.)
- *Prior to restarting enforcement activities, each PEO:*
 - Test equipment (PC's, Citation Printers, COB Login, Mobile LPR, Etc.)
 - Wipe down work station, LPR printer, cell phone, etc.
 - Wipe down interior of vehicle
 - Start vehicle/jump or charge battery if needed

PHASE II RECOVERY / REOPENING

City Attorney

- At full opening, all employees will return to normal operations.
- Summer intern: we have communicated with our selected summer intern that a delay of several weeks may be necessary. At this point, we will not bring the intern into the office until city hall is reopened and in-person appearances are occurring in court.
- In person staff meetings will resume after full reopening of city hall and return to normal work conditions.

Human Resources

- Human Resource team all return to the office full time and maintain social distancing and cleaning protocols.
- Public access hours can increase (8:30am- 4pm) with at least a half hour for cleaning and any needed staging for front counter at the end of each day.

Finance

Step 1 / Week 1

- Public access hours can increase (8:30am- 4pm) with at least a half hour for cleaning and any needed staging for front counter at the end of each day. Face masks and gloves will be worn when serving someone at the counter.
- Accounting Division remain in the office part time.

Step 2 / Week 2

- Treasury will work schedules to keep counter ready for social distancing with City Hall being open to the public. Face masks will be worn when serving someone at the counter.
- Accounting division to return to the office and all Finance members will maintain social distancing and cleaning protocols.

Municipal Courts

No Phase II changes

Community Development / Engineering / Public Works Admin

Building Inspectors and Code Compliance Staff Return

- Check and test all systems and equipment (PC's, Printers, Etc.)
- Unpack and organize personal office space and work product files
- Meet as large group to go over new/continuing processes
- Meet as small (division level) groups to go over new/continuing processes

Information Technology

- No Phase II changes

Strategic Services

Facilities: Require staff to follow all health guidelines. Continue following “flu season protocol” for all city-owned facilities. Continue safe cleaning practices, including the use of personal protective equipment for facility services staff. Continue working with Divisions throughout all city-owned facilities to implement personal protection equipment and supplies for employees and public points of contact throughout all buildings.

GIS: Continue working remotely until the Stiff Building remodel is complete (tentatively the end of June), as the current temporary office space located at the Library is not adequate to maintain proper distancing. Continue limited in-person staff meetings following all health guidelines.

Sustainability: Continue working remotely until the Stiff Building remodel is complete (tentatively the end of June). Continue limited in-person staff meetings following all health guidelines. Expand to limited in-person public meetings following all health guidelines.

Senior Center:

- Vulnerable individuals should continue to adhere to the stay at home guidance
- Capacity may be increased to 75% of normal operating capacity
- Tables must be limited to ten people
- Must continue to provide 6 feet for physical distancing between groups and or tables
- Sanitizing of every table and chairs occupied between customers
- Implement small group activities and evidence-based programs
- If all above guidelines can't be met, in-house dining for your senior center should remain closed

Library

Open at 50% capacity

Library is open to the public with limited service, shorter hours and controlled access. The Library opening date will be determined by when the Governor and City Manager approve gatherings of < 50 people.

Limited service includes:

- Circulation and browsing of new materials only
- Second floor is closed to control number of people in the building
- Limited computer access
- No public seating

Parks and Rec

Parks Division

- Playgrounds to re-open (mulch, safety inspections, etc...)
- Organized leagues and groups may operate under the Governor's phase II protocol. All organized groups and leagues should avoid gathering in groups of 50 or more in circumstances that do not allow for appropriate social distancing.

Cemetery Division

- No phase II changes

Forestry Division

- No phase II changes

Recreation Division

- Programming for groups of ≤50 may commence week one with social distancing and sanitation
- Gymnasium open to public at reduced capacity

Aquatics Division

- Pools open to public at reduced capacity with social distancing and additional cleaning

Administration

- Reservations and registrations open for groups of 50 or less

Fire

- All station tours will remain suspended the State reaches phase two of the reopening plan.
- Station visitors will remain suspended until the State reaches phase two of the reopening plan.
- Eating out while on shift shall remain suspended until the State reaches phase two of the reopening plan.

Police

- All station tours will remain suspended until the state reaches phase two of the reopening plan.
- Station visitors will remain suspended until the state reaches phase two of the reopening plan.
- Eating out while on shift shall remain suspended until the state reaches phase two of the reopening plan.

Public Works

Streets Division, Water/Sewer Division, Vehicle Maintenance, and Shops Administration

- Shops/Vehicle Maintenance buildings closed to public but open to vendors
- Make effort to limit large group meetings when possible (over 10 people)
- Crews on normal shifts
- Maintain hand-sanitizer in each vehicle, along with recommended COVID-19 PPEs
- Reinitiate service hang-tags notices, water shut-offs, and in-home meter rotation programs; if residents appear ill, reschedule service 2-weeks out (Water/Sewer)
- Sanitize vehicles and frequently-touched surfaces daily

Water Treatment (WTP), Wastewater Reclamation (WRF), and SCADA

- WTP/WRF buildings closed to public but open to vendors
- Make effort to limit large group meetings when possible (over 10 people)
- Crews on normal shifts
- Maintain hand-sanitizer in each vehicle, along with recommended COVID-19 PPEs
- Sanitize vehicles and frequently-touched surfaces daily

Solid Waste Division

- Facilities open to public
- Make effort to limit large group meetings when possible (over 10 people)
- Maintain hand-sanitizer in each vehicle, along with recommended COVID-19 PPEs
- Sanitize vehicles and frequently-touched surfaces daily

Parking

- No Phase II Changes

PHASE III RECOVERY / REOPENING

City Attorney

No Phase III changes

Human Resources

No Phase III changes

Finance

No Phase III changes

Municipal Courts

No Phase III changes

Community Development / Engineering / Public Works Admin

No Phase III changes

Information Technology

If return to work is authorized and social distancing requirements are lifted then all staff could return to work without any kind of phasing

Strategic Services

Facilities: Resume normal operations following all health guidelines. Continue working with Divisions throughout all city-owned facilities to support on-going cleaning practices throughout all buildings.

GIS: Resume normal operations following all health guidelines within newly remodeled office space within the Stiff Building.

Sustainability: Resume normal operations following all health guidelines within newly remodeled office space within the Stiff Building. Resume in-person public meetings following all health guidelines.

Senior Center:

- Continue to practice social distancing
- May resume normal occupancy while continuing to follow the guidelines

Library

Step One

Regular Library hours and services resume with these exceptions:

- Programming is virtual only.
- Bookmobile service is limited.

Step Two

Regular Library hours, full services, programming and Bookmobile services resume.

Parks and Rec

Parks Division

- Organized leagues may fully operate, implementing social distancing when possible

Cemetery Division

- No phase III changes

Forestry Division

- No phase III changes

Recreation Division

- Programming is open to traditional operations with the addition of increased sanitation procedures
- Gymnasium fully open to public

Aquatics Division

- Pools open continuing increased sanitation

Administration

- Reservations and registrations open

Fire

- Use of the community room at fire station 3 will not resume until the State reaches phase three of the reopening plan.
- All company level inspections will remain suspended until the State reaches phase three of the reopening plan.
- All ride-alongs will remain suspended until the State reaches phase three of the reopening plan.
- All public education will remain suspended the State reaches phase three of the reopening plan.
- All non-essential work-related travel will remain suspended until the State reaches phase three of the reopening plan.
- Working out at a public gym (e.g. Ridge, etc.) while on duty shall remain suspended until the State reaches phase three of the reopening plan..

Police

- Detective Division will remain off-site until the state reaches phase three of the reopening plan.
- All ride-alongs will remain suspended until the state reaches phase three of the reopening plan.
- All in-person public education events will remain suspended until the state reaches phase three of the reopening plan.
- All non-essential work-related travel will remain suspended until the state reaches phase three of the reopening plan.
- Working out at a public gym (e.g. Ridge, etc.) while on duty shall remain suspended until the state reaches phase three of the reopening plan.

Public Works

Streets Division, Water/Sewer Division, Vehicle Maintenance, and Shops Administration

- Unrestricted normal work operations (pre-COVID)

Water Treatment (WTP), Wastewater Reclamation (WRF), and SCADA

- Unrestricted normal work operations (pre-COVID)

Solid Waste Division

- Unrestricted normal work operations (pre-COVID)

Parking

- No Phase III changes