	А	B	3	С	D	E	F	G	Н	I	J	K	L	М	Ν	0	Р	Q
1				Updated	•	2006 \$	Salary Survey	ł					•			· ·	ł	
	CLASS	PO	P.	CITY/TOWN	MAYOR	2	COUNCILI	MEMBER	CITY MA		ASST. M		FINANCE D	IRECTOR		CLERK	CITY TREA	
3					Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
4	1st		9847	Billings														
5	1st		7053	Missoula														
6	1st		690	Great Falls					\$72,606	\$108,909	\$62,608	\$93,912	\$55,336	\$83,004	\$35,480	\$53,220		
7	1st		3892	Butte-Silver Bow														
8	1st		7509	Bozeman*	\$12,330		\$8,220		\$110,532	• • • • • • • •	\$76,590		\$75,000	Aaaaaaa	\$36,712		\$49,279	A A -A
9	1st		5780	Helena	\$7,800		\$6,000		\$90,720	\$101,136			\$61,836	\$82,872	\$37,740		\$47,124	\$57,288
10	1st		4223	Kalispell	\$10,800		\$5,900		\$74,633	\$104,486			\$59,811	\$83,736	\$37,120	\$50,112	\$37,120	\$50,112
11	1st		9621	Havre	\$18,996		\$2,400						\$44,640	\$51,840				
12 13	1st		9417	Anaconda-Deer Lodge	¢20,000		¢2,000								¢ 4 4 C 4 7		¢20.000	
13	2nd		3487	Miles City	\$20,000	¢2 600	\$3,000	¢2,000	¢69.000	¢70.040			¢47.000	¢50.050	\$41,647		\$20,000	
14	2nd		6851 8255	Livingston	\$10 GOO	\$3,600	\$3,500	\$3,000 \$3,750	\$68,000	\$70,040			\$47,000	\$53,352				
15	3rd 2nd		5255 5813	Laurel Lewistown	\$10,600		φ3,500	φ ວ ,7 50	\$62,475				\$40,950					
17	3rd		5728	Belgrade					ψ02,475				φ40,930					
18	3rd		5032	Whitefish														
19	3rd		4774	Sidney	\$12,000		\$80.00/mtg								\$27,905		\$16,071	
20	3rd		4729	Glendive	\$14,400		\$1,800						\$38,424	\$47,004	\$23,100		\$23,100	\$30,768
21	3rd		4041	Polson	ф1 I, IOO		\$ 1,000						<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	ф н ,00 i	<i>\</i> 20,100	<i>400,100</i>	<i>\\</i> 20,100	<i>\\\</i> 00,100
	3rd		3752	Dillon											\$43,099		\$10,405	
22 23 24 25 26 27	3rd		3705	Hamilton											+ - ,		. ,	
24	3rd		3645	Columbia Falls														
25	3rd		3421	Deer Lodge														
26	3rd		3384	Hardin														
27	3rd		3253	Glasgow	\$8,184		\$4,860											
28	3rd		3216	Shelby														
29 30	3rd	н з	3105	Cut Bank	\$12,000		\$3,799											
30	3rd	1 <mark>2</mark>	2753	Conrad	\$11,085		\$3,484						\$37,000	\$46,400				
31	3rd	1 2	2663	Wolf Point														
32	3rd	<mark>1</mark> 2	2626	Libby		\$8,004		\$3,996										
33	3rd		2346	Colstrip	\$12,000		\$3,600											
34	3rd		2177	Red Lodge	\$4,800		\$2,400											
35	3rd		2120	Malta	\$5,040		\$2,700											
36	3rd		2061	Plentywood	\$4,200		\$2,400								\$31,678		\$5,400	
37	3rd		1944	Forsyth	\$6,000		\$2,880											
38	3rd		1931	Roundup	•		• · · · ·								•			
39	3rd		1867	Townsend	\$5,400		\$1,200								\$37,608			
40	3rd		1812	Ronan	\$1,200		\$1,200											
41	3rd		1781	Choteau	#F 400		60.000											
42	TN		1748	Columbus	\$5,400		\$3,000											
43	3rd		1728	Three Forks	\$6,000 \$5,004		\$1,440 \$2,204											
44	3rd		1695	Baker	\$5,004 \$5,240		\$3,204											
45	3rd	1 1	1650	Big Timber	\$5,340		\$2,820											

	А	В	С	D	E	F	G	Н		J	K	L	М	N	0	Р	Q
1			Updated		2006 \$	Salary Survey	•		•				•	•		•	
2	CLASS	POP.	CITY/TOWN	MAYOR		COUNCILM	IEMBER		IANAGER	ASST. N	ANAGER	FINANCE	DIRECTOR	CITY	LERK	CITY TREAS	SURER
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
46	3rd	1642	East Helena														
47	3rd		Fort Benton	\$9,000		\$3,000											
48	TN		Stevensville														
49	TN	1396	Manhattan														
50	3rd	1386	Chinook**			\$2,412											
51	3rd	1321	Thompson Falls		\$9,000	\$1,800											
52	TN		Boulder		<i>vo</i> , <i>ooo</i>	\$900								\$27,040			
53	TN		West Yellowstone			\$555								<i>\\\</i>			
54	TN		Plains			\$615											
55	3rd	1082	Scobey			\$1,800								\$3,755	\$37,544	\$32,989	\$44,408
56	TN		Browning			ψ1,000								ψ0,700	φ07,044	ψ02,000	φ++,+00
57	3rd	1062				\$800											
58	TN	1062	Harlowton Whitehall	\$3,000 \$1,800		\$50.00/mtg											
59	TN	1044		3600+\$25/mtg		\$25.00/mtg											
60				\$4,200		\$20.00/mtg											
61	3rd	984				\$50.00/mg											
62	3rd	957	Troy														
62	TN	914	Philipsburg														
63	3rd	911	Poplar														
64 65	TN	893	Superior			¢000											
66	TN		Chester			\$900											
67	3rd	848	Harlem			¢c00											
	TN		Ennis			\$600											
68	TN	819	Cascade			¢4,000											
69 70	TN		St. Ignatius			\$1,000											
70	TN		Bridger	\$50.00/mtg		\$25.00/mtg								.			
71	TN		Pinesdale											\$4,800			
72 73	TN		Culbertson			\$ 000											
73	TN	714	Walkerville			\$900											
74	TN	710	Darby			\$480											
75	TN	709	Fairview			\$900											
76	TN		Big Sandy			*											
77	TN		Fairfield			\$900											
78	TN		Sheridan		Aa 455	\$360	*										
79	TN		Circle	\$1,920	\$2,400	\$20.00/mtg	\$30.00/mtg										
80	TN		Belt			\$840											
81	TN		Terry														
82 83	TN		Joliet			\$648/year											
83	TN		Wibaux			\$60.00/mtg											
84	TN		Hot Springs			\$900	\$1,200					\$29,141		\$20,800			
85	TN		Lodge Grass			\$40.00/mtg								\$21,840			
86	TN		Valier			\$50.00/mtg											
87	TN	486	Fromberg	\$25.00/mtg		\$15.00/mtg											

	А	В	С	D	Е	F	G	Н	I	J	K	L	М	N	0	Р	Q
1			Updated		2006	Salary Survey	ł					1		•	•		
	CLASS	POP.	CITY/TOWN	MAYOF	2	COUNCILM			ANAGER	ASST. M		FINANCE [CITY C		CITY TRE	
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
88	TN	454	Stanford			\$240											
89	TN	451	Broadus			\$480											
90	TN	415	Sunburst	5/mo+\$25/mtg		\$25.00/mtg											
91	TN	410	Ekalaka			\$10.00/mtg											
92	TN	400	Twin Bridges	\$2,400		\$20.00/mtg											
93	TN	389	Dutton														
94	TN	374	Alberton			\$805											
95	TN	364	Jordan		\$3,000	•	\$35.00/mtg										
96	TN	330	Hysham			\$300											
97	TN	325	Nashua	\$1,200		\$600								\$5,460	\$6,240		
98	TN	318	Drummond														
99	TN	310	Clyde Park			\$360								\$13,520	\$22,880		
100	TN	301	Denton	-		\$5.00/mtg											
101	TN	284	Geraldine			\$600								\$8,424			
102	TN	269	Medicine Lake			\$300											
103	TN	268	Ryegate														
104	TN	245	Brockton														
105	TN	244	Hobson														
106	TN	242	Lima			\$600											
107	TN	240	Fort Peck			\$1,800											
108	TN	224	Saco														
109	TN	209	Lavina														
110	TN	195	Froid			\$300											
111	TN	189	Richey			\$420											
112	TN	186	Moore														
113	TN	185	Winnett			.											
114	TN	178	Kevin			\$180											
115	TN	172	Westby														
116	TN	164	Judith Gap			\$ 200											
117	TN	157	Hingham			\$300											
118 119	TN	156	Winifred			Ф ОСО											
119		153	Bainville			\$360											
120	TN	151	Rexford														
121		150	Broadview														
122	TN TN	149 138	Grass Range Plevna			\$600											
123	TN	138	Melstone			φυυυ											
124	TN	136	Virginia City														
125	TN	130	Dodson			\$10.00/mtg								\$5,640			
120	TN	122				φ10.00/mg								φ5,040			
127	TN	91	Opheim Neihart														
120	TN	87	Flaxville														
129	TIN	ŏ/	FlaxVIIIe														

	А	В	С	D	E	F	G	Н	I	J	K	L	М	N	0	Р	Q
1			Updated		2006	Salary Survey											
2	CLASS	POP.	CITY/TOWN	MAYO	OR	COUNCIL	MEMBER	CITY MA	ANAGER	ASST. M	ANAGER	FINANCE I	DIRECTOR	CITY	CLERK	CITY TRE	ASURER
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
130	TN	83	Bearcreek	\$600		\$300											
131	TN	82	Outlook														
132	TN	26	Ismay	\$100		\$100											
133																	
134		484384															
135	2000	Census		* Performance p	ay system in	place. No top c	or low salary fo	r management.									
136				**Chinook has lo	ongevity paid	up to 15 years.											
137										040 hours for p	art time, or by m	nultiplying mon	thly wage by 12	2 months.			
138	Assumptions: Where required, annual amounts are figured by multiplying hourly wage by 2080 hours, 1040 hours for part time, or by multiplying monthly wage by 12 months.																

	А	В	С	R	S	Т	U	V	W	Х	Y	Z	AA	AB	AC	AD	AE
1			Updated				1			1		ł		1	•		
	CLASS	POP.	CITY/TOWN	CLERK/TRE		DEPUTY		CITY J		CITY ATT		PERSONNEL		POLICE		FIRE CH	
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
4	1st		Billings														
5	1st	57053	Missoula					•	•	•		• · · · · · ·	•	•	•	•	• • • • • •
6	1st	56690	Great Falls					\$55,336	\$83,004	\$55,336	\$83,004	\$48,909	\$73,364	\$55,336	\$83,004	\$55,336	\$83,004
7	1st	33892	Butte-Silver Bow					#7 4 044		#7 0,000		#70 500		*70 57 0		*7 0 000	
8 9	1st	27509	Bozeman*			¢00.764	¢24.056	\$71,014 \$41,028	¢44.000	\$73,323 \$64.068	Ф 97 060	\$78,538 \$61,836	¢00.070	\$79,576 \$61,826	¢00.070	\$76,800 \$61,826	¢00.070
9 10	1st	25780	Helena			\$28,764	\$34,956	\$41,028 \$66,176	\$41,028	\$64,968 \$66,812	\$87,060 \$02,527	\$61,836 \$52,544	\$82,872 \$74,062	\$61,836 \$50,811	\$82,872 \$82,726	\$61,836 \$50,811	\$82,872 \$83,736
11	1st 1st	14223 9621	Kalispell Havre			\$38,736	\$44,988	\$33,999		\$66,812	\$93,537	\$53,544	\$74,962	\$59,811 \$43,584	\$83,736 \$50,616	\$59,811 \$42,732	\$63,730 \$46,704
12	1st	9417				ψ30,730	φ++,500	ψ00,999						ψ+0,00+	φ30,010	ψ +2,702	ψ +0,70+
13	2nd	8487	Miles City			\$38,257		\$14,700						\$41,647		\$40,176	
14	2nd 2nd	6851	Livingston			<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>		ψ14,700	\$29,349		\$70,000			\$47,000	\$51,870	\$47,000	\$51,870
15	3rd	6255	Laurel	\$26,312	\$42,952	\$21,632	\$38,272	\$25,500	φ <u>2</u> 0,010	\$78,000	(Law Firm)			\$27,872	\$47,424	\$1,200	\$1,200
16	2nd	5813	Lewistown	<i>\\\\\\\\\\\\\</i>	¢,co_	\$24,690	<i>\\</i>	<i>4</i> 20,000		\$37,800	()			\$41,200	↓ · · , · = ·	\$42,000	¢.,200
17	3rd	5728	Belgrade											. ,		. ,	
18	3rd	5032	Whitefish														
19	3rd	4774	Sidney			\$23,371				\$27,000				\$42,295			
20	3rd	4729	Glendive					\$14,532						\$39,828	\$41,376	\$36,036	\$42,732
21	3rd	4041	Polson														
22 23	3rd	3752	Dillon					\$26,000		\$50,018				\$48,279		\$4,800	
23	3rd	3705	Hamilton														
24	3rd	3645	Columbia Falls														
25	3rd	3421	Deer Lodge														
26	3rd	3384	Hardin	•		•				•				• • • • • • •			
27	3rd	3253	Glasgow	\$29,120		\$22,880		\$24,368		\$27,939				\$40,186			
28	3rd	3216	Shelby	\$ 25,000				¢44.050						¢ 4 4 000		¢2,000	
29 30	3rd	3105	Cut Bank	\$35,000		\$25,605	¢20 509	\$11,952 \$18,540		\$24,000				\$44,000 \$40,000	¢42.900	\$3,000 \$3,000	
31	3rd 3rd	2753 2663	Conrad Wolf Point			φ25,005	\$29,598	\$18,540		φ24,000				\$40,000	\$43,800	\$2,400	
32	3rd	2626	Libby	\$34,264	\$46,183	\$36,552	\$35,789		\$12,612		\$7,200			\$34,264	\$46,183		\$6,000
33	3rd	2346	Colstrip	\$41,638	φ+0,100	\$23,525	φ00,700	\$14,238	ψ12,012		ψ1,200			\$50,440	φ+0,100		ψ0,000
34	3rd	2177	Red Lodge	\$30,784	\$38,334	\$25,688	\$28,371	\$30,826	\$38,334					\$35,963	\$36,504		
35	3rd	2120	Malta	\$28,350	. ,	\$19,240		\$5,100	. ,					. ,		\$2,400	
36	3rd	2061	Plentywood			. ,		\$7,200		\$20,643				\$37,918		\$3,600	
37	3rd	1944	Forsyth	\$31,013	\$32,552	\$20,758	\$23,816	\$3,600	\$21,600								
38	3rd	1931	Roundup														
39	3rd	1867	Townsend			\$26,000		\$7,200		\$15,660							
40	3rd	1812	Ronan	\$13.50/hr				\$10,200		\$18,000				\$18.05/hr			
41	3rd	1781	Choteau														
42	TN	1748	Columbus	\$30,056	\$39,666	\$25,022	\$31,741	\$8,412		\$27,000				\$32,510	\$42,058	\$3,000	
43	3rd	1728	Three Forks	\$18,200		\$17,160		\$6,000		\$3,000				\$46,114	\$62,150	\$200	
44	3rd	1695	Baker	\$42,203		\$36,109	•	\$12,698		\$11,174				\$41,163			
45	3rd	1650	Big Timber	\$27,713	\$39,411	\$24,747	\$32,653	\$7,110		\$29,040							

	А	В	С	R	S	Т	U	V	W	Х	Y	Z	AA	AB	AC	AD	AE
1			Updated	•										ь <u> </u>			
	CLASS	POP.	CITY/TOWN	CLERK/TRE		DEPUTY		CITY J		CITY ATT		PERSONNE	L DIRECTOR	POLICE		FIRE C	
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
46	3rd		East Helena														
47	3rd	1594	Fort Benton		\$32,292		\$30,312	\$6,000		\$100/hour					\$34,008		
48	TN	1553	Stevensville														
49	TN	1396	Manhattan														
50	3rd	1386	Chinook**	\$29,120		\$18,720								\$29,120			
51	3rd	1321	Thompson Falls	\$23,421	\$36,733	\$16,349	\$22,339	\$6,792		\$12,480				\$27,040	\$33,197		
52 53 54	TN	1300	Boulder					\$4,800		\$80/hr				\$29,120			
53	TN	1177	West Yellowstone	•		•	•	•		•				•			
54	TN	1126	Plains	\$24,731	\$28,309	\$22,235	\$22,693	\$6,405		\$15,600				\$32,136	\$33,426		
55 56	3rd	1082	Scobey	\$32,989	\$44,408			\$5,220		\$2,100							
56	TN	1065	Browning		* - -											* ~~~	
57 58	3rd	1062	Harlowton	\$18,720 \$25,004	\$27,040	000 455		60.000		¢40.000				#04 075	147	\$600	plus \$7/hr
50	TN	1044	Whitehall	\$25,064 \$26,844	\$28,974	\$20,155 \$20,250		\$3,600 \$7,220		\$12,000				\$31,075 \$32,047	VVC	ork Comp only	
59	TN	1017	Eureka	\$26,811 \$46,640		\$20,259		\$7,320						\$32,947			
60 61	3rd	984	White Sulphur Springs	\$16,640				\$3,600									
62	3rd	957	Troy														
63	TN	914	Philipsburg														
64	3rd TN	911	Poplar														
65	TN	893 871	Superior Chester	\$20,800	\$27,040												
65 66	3rd	848	Harlem	φ20,000	φ27,040												
67	TN	848	Ennis		\$28,452		\$23,213		\$8,772						\$31,574		
68	TN	819	Cascade	\$18,720	\$24,960	\$10,712	\$14,560	\$3,600	\$4,200						ψ01,074		
69	TN	788	St. Ignatius	\$15,975	Ψ24,000	ψ10,112	φ14,000	\$3,000	ψ1,200	\$5,580				\$29,182			
70	TN	745	Bridger	\$31,200	\$39,728	\$19,032	\$26,728	<i>Q0,000</i>		40,000				\$31,200	\$39,728		
71	TN	742	Pinesdale	<i>+-</i> ,	+,-=-	<i>•••••••</i>	<i> </i>							+,	** ***		
72	TN	716	Culbertson														
73	TN	714	Walkerville	\$4,800	\$8,429												
74	TN	710	Darby	\$21,965	\$27,872	\$18,054	\$22,838	\$28,288	\$30,493					\$29,266	\$36,982		
75	TN	709	Fairview	\$21,600	-	-	-	\$8,400	·	\$4,800				\$24,000			
76	TN	703	Big Sandy	\$16,640	\$18,200												
77	TN	659	Fairfield	\$22,880				\$4,136									
78	TN	659	Sheridan	\$31,200	No Benefits												
79	TN		Circle	\$18,720	\$27,040	\$15,600	\$20,800	\$175		\$5,400	\$6,600)				\$1,200	\$1,500
80 81	TN	633	Belt	\$19,760	\$34,112			\$2,400	\$4,800								
81	TN		Terry														
82	TN		Joliet	\$11.06/hr				\$5,666						\$27,313			
83	TN		Wibaux	\$21,216		\$13,853		\$4,560		\$1,800				\$29,000			
84	TN		Hot Springs							\$6,000				\$26,400			
85	TN		Lodge Grass			\$21,840											
82 83 84 85 86 87	TN	498	Valier	\$18,720													
87	TN	486	Fromberg	\$17,680				\$5,664	\$7,000					\$19,760			

	А	В	С	R	S	Т	U	V	W	Х	Y	Z	AA	AB	AC	AD	AE
1			Updated											•		1	
2	CLASS	POP.	CITY/TOWN	CLERK/TRE			(CLERK	CITY J		CITY ATT			DIRECTOR		ECHIEF	FIRE C	
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
88	TN		Stanford	\$32,198													
89	TN		Broadus	\$15,600		\$14,560											
90	TN		Sunburst	\$26,645	•	\$19,032											
91	TN		Ekalaka	* • • • • • •	\$37,440												
92	TN		Twin Bridges	\$19,344													
93	TN		Dutton	\$00.050		\$47.005		#0.040		\$ 00 <i>\</i>							
94 95	TN		Alberton	\$26,853	¢40.700	\$17,285		\$3,840	\$600	\$60/hour	¢0.400						
95	TN TN		Jordan	\$14,560 \$16,640	\$18,720	\$12,480	\$14,560	\$600 \$900	4000	\$1,800 \$600	\$2,400						
90	TN		Hysham Nashua	\$10,040 \$7,575	\$14,040			\$900		\$000							
98	TN		Drummond	φ1,515	\$14,040												
99	TN		Clyde Park														
100	TN		Denton	\$18,000	\$26,000	also Librarian)											
101	TN		Geraldine	<i><i><i>ϕ</i>,,,,,,,,</i></i>	<i><i><i>q</i>_0,000</i></i>												
102	TN		Medicine Lake	\$9,932												\$600	
103	TN		Ryegate	+ -)												•	
104	TN		Brockton	\$7,200	\$15,600									\$28,080			
105	TN		Hobson														
106	TN		Lima	\$20,800				\$360									
107	TN		Fort Peck	\$30,992	\$41,600	\$20,675	\$25,397	\$1,200		\$75/hour	\$110/hour			\$28,413	\$38,126	w/Police Chief	
108	TN	224	Saco														
109	TN	209	Lavina	\$6.50/hr	\$8.00/hr												
110	TN		Froid	\$8,400													
111	TN		Richey	\$11,012													
112	TN		Moore	\$9,600													
113	TN		Winnett	* • • - • •	*												
114	TN		Kevin	\$18,720	\$22,880												
115	TN		Westby	\$30,000	*7 000												
116 117	TN		Judith Gap	\$5,760	\$7,200												
118			Hingham	\$3,600 \$14,560													
119	TN TN		Winifred Bainville	\$14,500 \$20,800													
120	TN		Rexford	\$20,800													
121	TN		Broadview	\$3,000	\$4,200												
122	TN		Grass Range	\$6,000	ψ 1 ,200												
123	TN		Plevna	\$0,000													
124	TN	136	Melstone	\$7,200													
124 125	TN	130	Virginia City	\$28,413													
126	TN	122	Dodson	, -				\$420									
127	TN	111	Opheim														
128	TN	91	Neihart														
129	TN	87	Flaxville														

	А	В	С	R	S	Т	U	V	W	Х	Y	Z	AA	AB	AC	AD	AE
1			Updated			-	-				-	-			-		
2	CLASS	POP.	CITY/TOWN	CLERK/TR	EASURER	DEPUTY	CLERK	CITY JU	JDGE	CITY AT	TORNEY	PERSONNEL	DIRECTOR	POLICI	ECHIEF	FIRE	CHIEF
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
130	TN	83	Bearcreek	\$4,320				\$600									
131	TN	82	Outlook														
132	TN	26	Ismay	\$600													
133 134																	
134		484384															
135	200	0 Census															
136																	
137																	
138			Starting Salary Co														

	А	В	С	AF	AG	AH	AI	AJ	AK	AL	AM	AN	AO
1			Updated										
	CLASS	POP.	CITY/TOWN	POLICE O		PAID FIREF		VOLUNTEER F		PUBLIC WORK		CITY SERVI	
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
4	1st	89847	Billings										
5	1st	57053	Missoula	•		•				•	•		
6	1st	56690	Great Falls	\$35,460		\$36,384				\$59,591	\$89,387		
7	1st	33892	Butte-Silver Bow	*	*	* • • • • • •	•			*		* • • •	
8	1st	27509	Bozeman*	\$37,920	\$50,988	\$36,936	\$54,948			\$78,378	*	\$57,000	
9	1st	25780	Helena	*		\$39,936	\$62,628			\$64,968	\$87,060		
10	1st	14223	Kalispell	\$37,835	\$50,128	\$32,927	\$46,884			\$63,215	\$88,501	* - -	.
11	1st	9621	Havre	\$28,026	\$43,733	\$23,226	\$39,932			\$44,640	\$51,840	\$37,968	\$44,100
12	1st	9417	Anaconda-Deer Lodge		* ***	* • • • • • •		^ -	^ -	<i></i>			
13	2nd	8487	Miles City	\$31,512	\$36,816	\$28,536	* ~~~~~~	\$7	\$9	\$41,647	AFT 0 4T		
14	2nd	6851	Livingston	\$32,357	\$40,711	\$30,515	\$36,825)	/mo + \$15/call		\$50,000	\$57,647	A O 4 TF O	.
15 16	3rd	6255	Laurel	\$35,360	\$39,936 \$24,550	#00.450	#•• • •• • •••••••••	\$8.00/hr/call		\$51,546	\$52,746	\$24,752	\$41,392
16 17	2nd	5813	Lewistown	\$29,756	\$31,553	\$29,453	\$36,296			\$42,000			
17	3rd	5728	Belgrade										
	3rd	5032	Whitefish	¢07.040	¢00.000					¢ 40.005			
19 20	3rd	4774	Sidney	\$27,048	\$38,280 \$20,024	¢00.704	¢20.000			\$42,295 \$28,400	¢45 400		
	3rd	4729	Glendive	\$25,680	\$30,024	\$28,704	\$29,869			\$38,460	\$45,180		
21	3rd	4041	Polson							¢00.400			
22	3rd	3752	Dillon							\$33,168			
23 24	3rd 3rd	3705 3645	Hamilton Columbia Follo										
24	3rd	3421	Columbia Falls Deer Lodge										
26	3rd	3384	Hardin										
20	3rd	3253	Glasgow	\$29,578						\$41,808			
28	3rd	3216	Shelby	φ20,070						ψ1,000			
26 27 28 29 30	3rd	3105	Cut Bank	\$12.88/hr	\$22.65/hr							\$46,611	
30	3rd	2753	Conrad	\$25,792	\$29,598					\$42,000	\$46,000	<i>Q</i> 10,011	
31	3rd	2663	Wolf Point	+,	+,					<i> </i>	<i> </i>		
32	3rd	2626	Libby	\$29,116	\$39,244		\$2,400					\$36,870	\$49,695
33	3rd	2346	Colstrip	\$31,325	. ,					\$50,440		. ,	
34	3rd	2177	Red Lodge	\$25,688	\$30,826					\$35,963	\$40,498		
35	3rd	2120	Malta							\$30,493			
36	3rd	2061	Plentywood	\$20,800	\$31,678								
37	3rd	1944	Forsyth							\$33,030	\$36,358	\$33,030	\$36,358
38	3rd	1931	Roundup										
38 39	3rd	1867	Townsend									\$36,920	
40	3rd	1812	Ronan	\$12.40/hr						\$18.96/hr			
41	3rd	1781	Choteau										
42	TN	1748	Columbus	\$30,056	\$33,842					\$32,510	\$42,058		
43	3rd	1728	Three Forks	\$36,026	\$53,685								
44	3rd	1695	Baker	\$30,202						\$41,163			
45	3rd	1650	Big Timber							\$27,713	\$39,411		

	А	В	С	AF	AG	AH	AI	AJ	AK	AL	AM	AN	AO
1			Updated										
	CLASS	POP.	CITY/TOWN		OFFICER		EFIGHTERS		IREFIGHTERS	PUBLIC WORK		CITY SERVI	
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
46	3rd	1642	East Helena										
47	3rd	1594	Fort Benton	\$22,716	\$28,404			\$15.00/call					
48	TN	1553	Stevensville										
49	TN	1396	Manhattan										
50	3rd	1386	Chinook**	\$27,040									
51	3rd	1321	Thompson Falls	\$23,254	\$28,808			\$1,800			\$23,421	\$36,733	
52	TN	1300	Boulder										
53	TN	1177	West Yellowstone										
54	TN	1126	Plains	\$24,731	\$27,498					\$29,640	\$39,146		
55	3rd	1082	Scobey							\$32,989	\$44,408		
56	TN	1065	Browning										
57	3rd	1062	Harlowton					\$7.00/hour				\$18,720	\$28,080
58	TN	1044	Whitehall					Work Comp only		\$29,266		\$14,560	\$22,298
59	TN	1017	Eureka	\$24,960						\$36,920		\$29,8270	lus OT/on call
60	3rd	984	White Sulphur Springs										
61	3rd	957	Troy										
62	TN	914	Philipsburg										
63	3rd	911	Poplar										
64	TN	893	Superior										
65	TN	871	Chester							\$31,200	\$37,440		
66	3rd	848	Harlem										
67	TN	840	Ennis								\$37,776		
68	TN	819	Cascade							\$14,560	\$39,520		
69	TN	788	St. Ignatius	\$24,378	\$25,563					\$33,717			
70	TN	745	Bridger								\$39,728		
71	TN	742	Pinesdale										
72	TN	716	Culbertson										
73	TN	714	Walkerville										
74	TN	710	Darby	\$27,872						\$24,107	\$29,682		
75	TN	709	Fairview	\$21,600						\$24,000			
76	TN	703	Big Sandy							\$31,459			
77	TN	659	Fairfield									\$24,960	
78	TN	659	Sheridan							\$28,642	Full Benefits	\$31,200	No Benefits
79	TN	644	Circle									\$20,800	\$31,200
80	TN	633	Belt							\$19,760	\$29,952		
81	TN	611	Terry										
82	TN	575	Joliet	\$11.46/hr						\$28,060			
83	TN	567	Wibaux							\$29,910			
84	TN	531	Hot Springs										
85	TN	510	Lodge Grass									\$18,720	
86	TN	498	Valier										
87	TN	486	Fromberg							\$23,982			

	А	В	С	AF	AG	AH		AI	AJ		AK	AL	AM	AN	AO
1			Updated												
	CLASS	POP.	CITY/TOWN		OFFICER		REFI	GHTERS	VOLUNTEER	FIRE		PUBLIC WORI		CITY SERVIC	
3				Starting	Тор	Starting		Тор	Starting		Тор	Starting	Тор	Starting	Тор
88	TN	454	Stanford									#04.040		\$25,958	
89	TN	451	Broadus									\$21,840		007 477	
90	TN	415	Sunburst											\$27,477	
91	TN	410	Ekalaka										\$37,440	*	
92	TN	400	Twin Bridges											\$37,627	
93	TN	389	Dutton												
94	TN	374	Alberton									\$22,880			
95	TN	364	Jordan									\$24,000	\$31,200		
96	TN	330	Hysham									\$25,584		\$25,584	
97	TN	325	Nashua											\$10,400	\$13,520
98	TN	318	Drummond												
99	TN	310	Clyde Park									\$17,680			
100	TN	301	Denton									\$18,000	\$26,000		
101	TN	284	Geraldine												
102	TN	269	Medicine Lake	\$8,000								\$29,949			
103	TN	268	Ryegate												
104	TN	245	Brockton												
105	TN	244	Hobson												
106	TN	242	Lima									\$25,771			
107	TN	240	Fort Peck						\$5.00/mtg	1		\$33,592	\$45,074		
108	TN	224	Saco												
109	TN	209	Lavina												
110	TN	195	Froid									\$18,000			
111	TN	189	Richey									\$22,880			
112	TN	186	Moore									\$4,800			
113	TN	185	Winnett									+ ,			
114	TN	178	Kevin									\$20,800	\$27,040		
115	TN	172	Westby									<i>\\</i> 20,000	<i>\\</i> 21,010		
116	TN	164	Judith Gap												
117	TN	157	Hingham												
118	TN	156	Winifred												
119	TN	153	Bainville												
120	TN	153	Rexford												
120	TN											\$3,000	\$3,600		
		150	Broadview									\$3,000	φ3,000	¢17 690	
122 123		149	Grass Range											\$17,680	
123	TN	138	Plevna Malatana									#40.000			
124	TN	136	Melstone									\$18,000			
125	TN	130	Virginia City												
126	TN	122	Dodson												
127	TN	111	Opheim												
128	TN	91	Neihart												
129	TN	87	Flaxville												

	А	В	С	AF	AG	AH	AI	AJ	AK	AL	AM	AN	AO
1			Updated										
2	CLASS	POP.	CITY/TOWN	POLICE	OFFICER	PAID FIRE	FIGHTERS	VOLUNTEER F	FIREFIGHTERS	PUBLIC WOR	KS DIRECTOR	CITY SERV	CES SUPT
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
130	TN	83	Bearcreek										
131	TN	82	Outlook										
132	TN	26	Ismay										
133 134 135													
134		484384											
135		Census											
136													
137													
136 137 138			Starting Salary Co										

	А	В	С	AP	AQ	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA
1			Updated Updated												
	CLASS	POP.	CITY/TOWN	SANITATIO		SEWER SUPE		WATER SUPE		STREET SUPER		CITY SERVIC		UTILITY PLANT	
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
4	1st	89847	Billings												
5	1st	57053	Missoula	* • • • • • •	• • • • • • • •	* • • • • • •	* • · •	• • • • • • •	* • • • • •	* • • •	^	* ***	* ***	* • • • • • •	* • • • • • •
6	1st	56690	Great Falls	\$30,594	\$45,891	\$38,208	\$57,312	\$40,142	\$60,213	\$33,770	\$50,655	\$29,486	\$33,955	\$31,603	\$36,483
7	1st	33892	Butte-Silver Bow	*		*		*		* == = = / =		* ***	• • • • • • • •	* • • • • •	• • • • • • • •
8	1st	27509	Bozeman*	\$52,000	\$ 04,000	\$55,500	#04.000	\$55,500	#01.000	\$53,013	\$ 04,000	\$32,885	\$43,257	\$32,885	\$43,257
9	1st	25780	Helena	\$50,748	\$61,692	\$50,748	\$61,692	\$50,748	\$61,692	\$50,748	\$61,692	\$27,372	\$43,656	\$32,544	\$43,656
10	1st	14223	Kalispell	\$43,824	\$59,162	\$46,318	\$62,529	\$46,318	\$62,529	\$46,318	\$62,529	\$00 705	#00.040		#05.040
11	1st	9621	Havre			\$37,968	\$44,100	\$37,968	\$44,100			\$28,725	\$33,218	\$31,408	\$35,818
12	1st	9417	Anaconda-Deer Lodge			# 44.047		# 4 4 0 4 7						<i>Ф</i> 44 0 4 7	
13	2nd	8487	Miles City			\$41,647	¢00.400	\$41,647			¢00.400	¢07.400	¢00.004	\$41,647	¢00.400
14 15	2nd	6851	Livingston				\$38,408				\$38,408	\$27,123	\$32,831	\$ 25,000	\$38,408
16	3rd	6255	Laurel									\$24,128 \$20,072	\$36,525	\$35,006 \$20,072	\$38,750 \$36,770
17	2nd 3rd	5813 5728	Lewistown									\$20,072	\$26,770	\$20,072	\$26,770
18	3rd	5032	Belgrade												
19	3rd	4774	Whitefish Sidney					\$37,706		\$33,280		\$25,958		\$28,463	
20	3rd	4729	Glendive					ψ37,700		ψ 3 5,200		\$25,189	\$28,850	\$25,688	\$29,494
21	3rd	4041	Polson									φ20,100	φ20,000	φ20,000	φ20,404
22	3rd	3752	Dillon			\$41,235						\$28,083	\$30,101		
22 23	3rd	3705	Hamilton			¢,=00						<i><i><i>q</i>_0,000</i></i>	<i>Q</i> OOIOI		
24	3rd	3645	Columbia Falls												
24 25 26	3rd	3421	Deer Lodge												
26	3rd	3384	Hardin												
27	3rd	3253	Glasgow									\$32,448			
28	3rd	3216	Shelby												
29	3rd	3105	Cut Bank												
30	3rd	2753	Conrad					\$28,226	\$32,074	\$29,099	\$32,926				
31	3rd	2663	Wolf Point												
32	3rd	2626	Libby			\$34,264	\$46,183	\$34,264	\$46,183	\$34,264	\$46,183	\$26,552	\$35,789	\$26,552	\$35,789
33	3rd	2346	Colstrip									\$28,475		\$34,445	
34	3rd	2177	Red Lodge					\$30,826	\$38,334	\$30,826	\$32,718	\$25,688	\$26,728	\$25,688	\$30,098
35	3rd	2120	Malta	\$24,794								\$21,632			
36	3rd	2061	Plentywood			\$26,250									
37	3rd	1944	Forsyth									\$21,798	\$30,742	\$23,317	\$30,742
38	3rd	1931	Roundup									* ***	* • • • • • • •		
39	3rd	1867	Townsend			0 40 = 4 "		• • • • = "		\$40.07		\$28,808	\$33,072		
40	3rd	1812	Ronan			\$16.51/hr		\$14.05/hr		\$13.27/hr					
41 42	3rd	1781	Choteau			¢07 540	¢04 040					¢07 540	¢00.700		
42	TN	1748	Columbus			\$27,518 \$31,200	\$34,216			\$31,200		\$27,518	\$29,786		
43	3rd	1728	Three Forks			φ31,200				φ31,200		\$35,443			
44	3rd 3rd	1695 1650	Baker Big Timber									\$35,443 \$25,736	\$33,958		
43	310	1650	Big Timper									¢∠0,730	333		

	А	В	С	AP	AQ	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA
1			Updated												
	CLASS	POP.	CITY/TOWN	SANITATIC Starting		SEWER SUPE		Starting		STREET SUPER Starting		CITY SERVICE		UTILITY PLANT Starting	
3 46	2.4	4040	East Helena	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
40	3rd 3rd	1642 1594					\$32,952				\$32,952	\$17,680	\$27,518		
47	TN	1594	Fort Benton Stevensville				φ32,95Z				φ32,9 <u>3</u> 2	φ17,000	φ27,516		
40	TN	1396	Manhattan												
49 50	3rd	1390	Chinook**			\$29,120		\$29,120		\$29,120				\$24,960	
51	3rd	1321	Thompson Falls			ψ29,120		ψ23,120		ψ29,120		\$16,349	\$27,747	φ24,300	
52	TN	1300	Boulder									\$10,040	Ψ21,141		
52 53	TN	1177	West Yellowstone												
54	TN	1126	Plains											\$24,731	\$25,750
54 55	3rd	1082	Scobey	\$22,838	\$27,851									<i>q</i> = .,. <i>c</i> .	<i> </i>
56	TN	1065	Browning	+,	+,										
57	3rd	1062	Harlowton												
58	TN	1044	Whitehall												
59	TN	1017	Eureka									\$18,720 sl	us OT/on call		
60	3rd	984	White Sulphur Springs			\$31,200						\$24,214			
61	3rd	957	Troy												
62	TN	914	Philipsburg												
63	3rd	911	Poplar												
64 65	TN	893	Superior												
65	TN	871	Chester											\$24,960	\$32,240
66	3rd	848	Harlem												
67	TN	840	Ennis										\$23,436		
68	TN	819	Cascade									\$12,480	\$22,880		
69	TN	788	St. Ignatius												
70	TN	745	Bridger									\$19,032	\$26,728		
71	TN	742	Pinesdale												
72	TN	716	Culbertson							* • • • • • -	AAAAAAAAAAAAA	.			
73	TN	714	Walkerville							\$16,667	\$24,414	\$16,661	* • -------------		
74	TN	710	Darby									\$20,800 \$21,600	\$25,979		
75 76	TN	709	Fairview Big Sondy									\$21,600 \$18,200			
76	TN TN	703	Big Sandy Fairfield									\$18,200 \$20,280			
78	TN	659 659	Sheridan									<i>φ</i> ∠0,200			
79	TN	644	Circle											\$17,680	\$22,880
80	TN	633	Belt											ψ 17,000	ψΖΖ,000
81	TN	611	Terry												
82	TN	575	Joliet									\$9.50/hr			
83	TN	567	Wibaux									\$23,691			
84	TN	531	Hot Springs			\$20,800	\$29,120	\$20,800	\$29,120	\$20,800	\$28,392	+_0,001			
85	TN	510	Lodge Grass			,	,	,		,		\$14,560			
86	TN	498	Valier									\$26,735			
87	TN	486	Fromberg									,			
<u>.</u> .															

	А	В	С	AP	AQ	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA
1			Updated Updated												
	CLASS	POP.	CITY/TOWN		ION SUPT		RINTENDENT		RINTENDENT		ERINTENDENT		CES WORKER		NT OPERATOR
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
88	TN		Stanford												
89	TN		Broadus												
90	TN		Sunburst												
91	TN		Ekalaka												
92	TN		Twin Bridges									\$20,155	i		
93	TN		Dutton												
94	TN		Alberton			\$28,517		\$28,517							
95	TN		Jordan											.	
96	TN		Hysham											\$25,584	
97	TN		Nashua												
98	TN		Drummond												
99	TN		Clyde Park												
100	TN		Denton												
101	TN		Geraldine												
102	TN		Medicine Lake												
103 104	TN		Ryegate												
104	TN		Brockton												
105	TN		Hobson												
100	TN TN		Lima Fort Peck												
107	TN		Saco												
109	TN		Lavina		¢15	50/mo+\$6.25/hr									
110	TN		Froid		φισ	0/m0+90.23/m									
111	TN		Richey												
112	TN		Moore												
113	TN		Winnett												
114	TN		Kevin												
115	TN		Westby												
116	TN		Judith Gap			\$4,800		\$4,800							
117	TN		Hingham			\$ 1,000		\$ 1,000							
118	TN		Winifred												
119	TN		Bainville		\$18000 combir	ned Water Supt				\$20,800					
120	TN		Rexford		,					+=0,000					
121	TN	150	Broadview									\$1,800)		
122	TN		Grass Range									÷.,000			
123	TN	138	Plevna			\$1,910		\$4,002							
124	TN	136	Melstone			. ,		• • • •							
125	TN	130	Virginia City			\$28,829						\$20,072	<u>.</u>		
126	TN	122	Dodson			,						,		\$1,200)
127	TN	111	Opheim											. ,	
128	TN		Neihart												
129	TN	87	Flaxville												

	А	В	С	AP	AQ	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA
1			Updated												
2	CLASS	POP.	CITY/TOWN	SANITAT	ION SUPT	SEWER SUPE	RINTENDENT	WATER SUPE	RINTENDENT	STREET SUPE	RINTENDENT	CITY SERVIC	ES WORKER	UTILITY PLAN	T OPERATOR
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
130	TN	83	Bearcreek			\$1,200		\$1,200		\$1,500					
131	TN	82	Outlook												
132	TN	26	Ismay												
133 134															
		484384													
135	2000) Census													
136 137															
137															
138			Starting Salary Co												

	А	B	3	С	BB	BC	BD	BE	BF	BG	BH	BI	BJ	BK	BL	BM	BN	BO
1				Updated							•							
2	CLASS	PO	P.	CITY/TOWN	CITY ENC		PARKS SUPE	RINTENDENT	RECREATIO		LIBRARY DIR	./LIBRARIAN	GENERAL OFF	ICE CLERK	EXECUTIVE	SECRETARY	ADMIN. AS	SISTANT
3					Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
4	1st	89	9847	Billings														
5	1st	57	7053	Missoula														
6	1st	56	6690	Great Falls	\$50,132	\$75,198	\$35,480	\$53,220			\$52,670	\$79,005	\$22,194	\$33,290	\$28,410	\$42,614	\$25,738	\$38,607
7	1st	33	3892	Butte-Silver Bow														
8	1st		7509	Bozeman*	\$67,179		\$57,000		\$59,746		\$62,681		\$22,318	\$30,930	\$24,461	\$33,945	\$38,272	
9	1st		5780	Helena	\$52,020	\$69,708	\$50,748	\$61,692	\$61,836				\$26,712	\$32,460	\$38,676		\$30,972	\$41,556
10	1st		4223	Kalispell	\$48,953	\$66,087			\$56,591	\$79,228			\$24,752		\$31,441	\$42,445	\$31,441	\$42,445
11	1st	ç	9621	Havre			\$33,468	\$38,868			\$37,618		\$23,640	\$27,456			\$29,712	\$34,512
12	1st	ç	9417	Anaconda-Deer Lodge														
13	2nd	8	8487	Miles City	\$43,000		\$31,512				\$41,290		\$24,710	\$31,512	\$24,710		\$32,989	
14	2nd	6	6851	Livingston				\$36,541		\$28,339		\$38,085	\$26,358	\$33,480		\$30,822		
15	3rd	6	6255	Laurel							\$33,036	\$38,272	\$16,952	\$33,592	\$18,512	\$35,152	\$53,000	\$55,000
16	2nd		5813	Lewistown					\$32,550		\$32,550		\$20,072					
17	3rd		5728	Belgrade														
18	3rd		5032	Whitefish														
19	3rd		4774	Sidney			\$29,120						\$23,150					
20	3rd	4	4729	Glendive					\$32,112	\$33,624								
21	3rd		4041	Polson														
22	3rd		3752	Dillon			\$19,598				\$31,110		\$22,880					
23	3rd		3705	Hamilton														
24	3rd		3645	Columbia Falls														
25	3rd	3	3421	Deer Lodge														
26	3rd		3384	Hardin														
27	3rd		3253	Glasgow					\$30,784		\$33,280		\$18,720					
28	3rd		3216	Shelby														
29	3rd		3105	Cut Bank														
30	3rd		2753	Conrad									\$19,406	\$23,317				
31	3rd		2663	Wolf Point														
32	3rd		2626	Libby													\$21,276	\$28,677
33	3rd		2346	Colstrip									\$21,403					
34	3rd		2177	Red Lodge							\$28,267		\$23,130	\$25,022			\$44,990	\$46,342
35	3rd		2120	Malta									\$14,560					
36	3rd		2061	Plentywood					\$8,100						\$27,518			
37	3rd		1944	Forsyth									\$2,559	\$22,630				
38	3rd		1931	Roundup														
39	3rd		1867	Townsend														
40	3rd		1812	Ronan			\$9.50/hr				\$10.66/hr		\$8.07/hr					
41	3rd		1781	Choteau									• / - · - ·	• • ·				
42	TN		1748	Columbus									\$17,430	\$21,736			•	
43	3rd		1728	Three Forks			• • •				\$24,565		\$17,160				\$17,160	
44	3rd		1695	Baker			\$9,880		\$32,344		• • • • • • • • • • • • • • • • • • •	Aa i a a i i i a i i a i i a i i a i i a i i a i i a i i a i i a i a i a i a i a i a i a i a i a i a i a i a i a i a i a i a i a i i a i i a i i a i i a i i a i i a i i a i i a i i a i i a i i a i i i i i i i i i i						
45	3rd	1	1650	Big Timber							\$18455/143hr	\$24351/143hr						

	Α	1	В	С	BB	BC	BD	BE	BF	BG	BH	BI	BJ	BK	BL	BM	BN	BO
1		1		Updated			•	1 1		1		1				1		
2	CLAS	S	POP.	CITY/TOWN	CITY EN		PARKS SUPE		RECREATIO		LIBRARY DIR.		GENERAL OFFI	CE CLERK		SECRETARY	ADMIN. AS	
3					Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
46	31		1642	East Helena														
47	31		1594	Fort Benton									\$15,600	\$19,760				
48	Т		1553	Stevensville														
49	Т		1396	Manhattan					•									
50	31		1386	Chinook**					\$17,680	.	* ~~ * ~~		* 4 * * 4 *	A 1 T 110				
51	31		1321	Thompson Falls					\$9,600	\$18,000	\$23,400		\$16,349	\$17,410				
52	T		1300	Boulder									\$13,520					
53	T		1177	West Yellowstone							*•••••••••••••							
54	Т		1126	Plains							\$26,770		¢10 625	¢04 750				
55 56	3i T		1082	Scobey									\$19,635	\$24,752				
57	31		1065 1062	Browning Harlowton			\$12,480	\$15,600	\$12,480	\$20,800	\$14,560	\$21,424	\$14,560					
58	T		1044	Whitehall			φ12,400	\$13,000	ψ12,400	φ20,000	φ14,500	φ21,424	φ14,500				\$12,480	
59	T		1017	Eureka													ψ12,400	
60	31		984	White Sulphur Springs			\$16,453											
60 61	3		957	Troy			¢10,100											
62	Т		914	Philipsburg														
62 63	31		911	Poplar														
64	Т		893	Superior														
65	т		871	Chester									\$8,320					
66	31		848	Harlem														
67	Т	N	840	Ennis								\$22,485						
68	Т	N	819	Cascade														
69	Т		788	St. Ignatius							\$6,540							
70	Т		745	Bridger														
71	Т		742	Pinesdale														
72	Т		716	Culbertson														
73	Т		714	Walkerville														
74	Т		710	Darby													AT 000	
75 76	T		709	Fairview													\$7,280	
76	T		703	Big Sandy														
78	Т		659	Fairfield							¢20,222	Part Benefits						
78	T T	IN N	659 644	Sheridan Circle							\$20,322	Part Denenits						
			644 633	Belt			\$19,760	\$23,920	\$19,760									
80 81	T T	N	611	Terry			φ1 3 ,700	ψ20,920	ψ19,700									
82	T	N	575	Joliet							\$7.25/hr							
82 83 84 85 86 87	T	N	567	Wibaux							ψη.20/11							
84	T		531	Hot Springs														
85	Ť	N	510	Lodge Grass									\$12,792					
86	Т		498	Valier							\$22,547		,					
87	т	N	486	Fromberg							- *							

	A		В	С	BB	BC	BD	BE	BF	BG	BH	BI	BJ	BK	BL	BM	BN	BO
1				Updated	I						1	I			I			
2	CLA	SS	POP.	CITY/TOWN	CITY EN			RINTENDENT		N DIRECTOR		R./LIBRARIAN	GENERAL OF			SECRETARY		SSISTANT
3					Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
88 89		TN	454	Stanford														
89	-	TN	451	Broadus														
90		TN	415	Sunburst							• • • • • • •							
91		TN	410	Ekalaka							\$12,480							
92		TN	400	Twin Bridges														
92 93 94		TN	389	Dutton														
94		TN	374	Alberton														
95 96		TN	364	Jordan	\$25,584													
90 97		TN TN	330 325	Hysham Nashua	φ25,564													
98		TN	318	Drummond														
99		TN	310	Clyde Park														
100		TN	301	Denton														
101		TN	284	Geraldine	\$25,480													
102	2	TN	269	Medicine Lake														
103	3	TN	268	Ryegate														
104		TN	245	Brockton														
105	5	TN	244	Hobson														
106	5	TN	242	Lima														
107	·	TN	240	Fort Peck														
108		TN	224	Saco														
109		TN	209	Lavina			\$6.66/hr											
110		TN	195	Froid														
111		TN	189	Richey														
112		TN	186	Moore							\$6,396							
113		TN	185	Winnett														
114 115		TN	178	Kevin														
116		TN TN	172 164	Westby														
117		TN	157	Judith Gap														
118		TN	157	Hingham Winifred			\$15,600				\$4,800							
119		TN	153	Bainville			\$10,000				φ1,000							
120		TN	151	Rexford														
121		TN	150	Broadview														
122	,	TN	149	Grass Range														
123	5	TN	138	Plevna			\$4,402											
123 124 125 126 127		TN	136	Melstone			-											
125	5	TN	130	Virginia City														
126	5	TN	122	Dodson									\$1,368					
127	, 	TN	111	Opheim														
128 129	5	TN TN	91	Neihart														
129		TN	87	Flaxville														

	А	В	С	BB	BC	BD	BE	BF	BG	BH	BI	BJ	BK	BL	BM	BN	BO
1			Updated														
2	CLASS	POP.	CITY/TOWN	CITY E	NGINEER	PARKS SUPE	RINTENDENT	RECREATIO	N DIRECTOR	LIBRARY DIR	R./LIBRARIAN	GENERAL O	FFICE CLERK	EXECUTIVE	SECRETARY	ADMIN. A	SSISTANT
3				Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор	Starting	Тор
130	TN	83	Bearcreek														
131	TN	82	Outlook														
132	TN	26	Ismay														
133																	
134		484384															
135	2000) Census															
136																	
137																	
138			Starting Salary Co														

	Α	В	С	BP	BQ	BR	BS	BT	BU
1			Updated Updated						
2	CLASS	POP.	CITY/TOWN	GENERAL		TRUCK DRIV	•	EQUIPMENT O	
3				Starting	Тор	Starting	Тор	Starting	Тор
4	1st	89847	Billings						
5	1st	57053	Missoula	#00.007	# 00.000	#00 740	\$ 04,004	\$00.045	
6	1st	56690	Great Falls	\$29,097	\$33,626	\$29,746	\$34,261	\$30,815	\$35,555
7	1st	33892	Butte-Silver Bow	¢00.005	¢ 40.057	¢00.005	¢ 40.057	¢00.005	¢ 40.057
8 9	1st	27509	Bozeman*	\$32,885	\$43,257 \$22,420	\$32,885	\$43,257 \$40,740	\$32,885	\$43,257 \$27,620
9 10	1st	25780	Helena	\$29,424 \$24,750	\$32,436 \$29,432	\$36,936	\$40,716	\$34,128 \$30,570	\$37,620
11	1st	14223 9621	Kalispell Havre	\$24,752	⊅ ∠9,43∠	\$29,765 \$30,098	\$34,549	\$30,576	
12	1st 1st	9621	Anaconda-Deer Lodge			φ30,090	\$34,549		
13	2nd	8487	Miles City	\$24,710	\$31,512	\$24,710	\$31,512	\$24,710	\$31,512
14	2nd 2nd	6851	Livingston	ΨΖ4,710	ψ31,312	ψ24,710	\$30,030	ψ24,710	\$31,402
15	2nd 3rd	6255	Laurel	\$15,600			ψ00,000		ΨΟ1,402
16	2nd	5813	Lewistown	ψ10,000				\$20,072	\$26,770
17	3rd	5728	Belgrade					<i>_0,012</i>	<i>\</i> ,,,,0
18	3rd	5032	Whitefish						
19	3rd	4774	Sidney					\$27,040	
20	3rd	4729	Glendive					<i> </i>	
21	3rd	4041	Polson						
22	3rd	3752	Dillon	\$28,560	\$33,598				
23	3rd	3705	Hamilton						
24	3rd	3645	Columbia Falls						
25	3rd	3421	Deer Lodge						
26	3rd	3384	Hardin						
27	3rd	3253	Glasgow	\$6,760					
28	3rd	3216	Shelby	\$27,893	\$37,544				
29	3rd	3105	Cut Bank						
30	3rd	2753	Conrad	\$22,526	\$26,458				
31	3rd	2663	Wolf Point						
32	3rd	2626	Libby	\$26,552	\$35,789	\$29,116	\$39,244	\$26,552	\$26,552
33	3rd	2346	Colstrip						
34	3rd	2177	Red Lodge						
35	3rd	2120	Malta	\$21,840		\$24,752			
36	3rd	2061	Plentywood	\$22,547				\$31,678	
37	3rd	1944	Forsyth	\$18,242	\$21,570				
38	3rd	1931	Roundup						
39	3rd	1867	Townsend						
40	3rd	1812	Ronan						
41	3rd	1781	Choteau						
42	TN	1748	Columbus	#cc c /c					
43	3rd	1728	Three Forks	\$22,048				004 44	
44	3rd	1695	Baker Die Tierker	\$28,205				\$31,117	
45	3rd	1650	Big Timber						

	Α	В	С	BP	BQ	BR	BS	BT	BU
1			Updated						
2	CLASS	POP.	CITY/TOWN	GENERAL			VER, HEAVY		OPERATOR
3				Starting	Тор	Starting	Тор	Starting	Тор
46	3rd	1642	East Helena	\$40,500	\$40.040				
47	3rd	1594	Fort Benton	\$13,520	\$16,640				
48 49	TN	1553	Stevensville						
49 50	TN	1396	Manhattan Chinook**						
51	3rd 3rd	1386 1321	Thompson Falls	Min Wage	\$18,720				
52	TN	1321	Boulder	wiin waye	\$10,720				
53	TN	1300	West Yellowstone						
54	TN	1126	Plains						
55	3rd	1082	Scobey						
56	TN	1062	Browning						
57	3rd	1062	Harlowton	\$18,720	\$21,840				
58	TN	1002	Whitehall	\$14,560	Ψ21,040				
59	TN	1017	Eureka	÷1,000					
60	3rd	984	White Sulphur Springs						
61	3rd	957	Troy						
62	TN	914	Philipsburg						
63	3rd	911	Poplar						
64	TN	893	Superior						
65	TN	871	Chester	\$20,800	\$24,960				
66	3rd	848	Harlem						
67	TN	840	Ennis		\$20,964				
68	TN	819	Cascade						
69	TN	788	St. Ignatius						
70	TN	745	Bridger	\$19,032	\$26,728				
71	TN	742	Pinesdale						
72	TN	716	Culbertson						
73	TN	714	Walkerville						
74	TN	710	Darby						
75	TN	709	Fairview						
76	TN	703	Big Sandy						
77	TN	659	Fairfield						
78	TN	659	Sheridan						
79	TN	644	Circle						
80	TN	633	Belt						
81	TN	611	Terry						
82	TN	575	Joliet						
83	TN	567	Wibaux						
84	TN	531	Hot Springs	644 500					
85	TN	510	Lodge Grass	\$14,560					
86		498	Valier						
87	TN	486	Fromberg						

	А	В	С	BP	BQ	BR	BS	BT	BU
1			Updated	•				1 1	
2	CLASS	POP.	CITY/TOWN	GENERAL	LABORER	TRUCK DR	IVER, HEAVY	EQUIPMENT O	PERATOR
3				Starting	Тор	Starting	Тор	Starting	Тор
88	TN	454	Stanford						
89	TN	451	Broadus						
90	TN	415	Sunburst	\$20,072					
91	TN	410	Ekalaka						
92	TN	400	Twin Bridges	\$10,712	\$14,560				
93	TN	389	Dutton						
94	TN	374	Alberton						
95	TN	364	Jordan	\$12,480	\$14,560				
96	TN	330	Hysham						
97	TN	325	Nashua	\$5,460	\$10,400			\$8,320	\$10,400
98	TN	318	Drummond						
99	TN	310	Clyde Park						
100	TN	301	Denton						
101	TN	284	Geraldine						
102	TN	269	Medicine Lake						
103	TN	268	Ryegate						
104	TN	245	Brockton						
105	TN	244	Hobson						
106	TN	242	Lima						
107	TN	240	Fort Peck						
108	TN	224	Saco						
109	TN	209	Lavina						
110	TN	195	Froid						
111	TN	189	Richey						
112	TN	186	Moore						
113	TN	185	Winnett						
114	TN	178	Kevin						
115	TN	172	Westby						
116	TN	164	Judith Gap						
117	TN	157	Hingham						
118	TN	156	Winifred						
119	TN	153	Bainville						
120	TN	151	Rexford						
121	TN	150	Broadview						
122	TN	149	Grass Range						
123	TN	138	Plevna						
124	TN	136	Melstone						
125	TN	130	Virginia City	*= a = -		*- •		6	
126	TN	122	Dodson	\$7,800		\$7,800)	\$7,800	
127	TN	111	Opheim						
128		91	Neihart						
129	TN	87	Flaxville						

	А	В	С	BP	BQ	BR	BS	BT	BU
1			Updated						
2	CLASS	POP.	CITY/TOWN	GENERAL	LABORER	TRUCK DRI	VER, HEAVY	EQUIPMENT	OPERATOR
3				Starting	Тор	Starting	Тор	Starting	Тор
130	TN	83	Bearcreek						
131	TN	82	Outlook						
132	TN	26	Ismay						
133									
134		484384							
135	2000) Census							
136									
137									
138			Starting Salary Co						