

2013-2014 SALARY SURVEY

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	2014																
2	CLASS	POP.	CITY/TOWN	MAYOR		COUNCILMEMBER		CITY MANAGER		ASST. MANAGER		FINANCE DIRECTOR		CITY CLERK		CITY TREASURER	
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
46	TN	221	Lima	\$150/mo		\$50/mo											
47	3rd	1997	Malta	\$420/mo	\$445/mo	\$225/mo	\$250/mo										
48	TN	1520	Manhattan	\$730/mo		\$120/mo						\$24,780					
49	TN	225	Medicine Lake	\$150/qtr		\$75/qtr											
50	2nd	8410	Miles City	\$17,000		\$3,000								\$37,440		\$20,000	
51	1st	66788	Missoula		\$81,600		\$13,600		\$111,400					\$63,414	\$88,484		
52	TN	290	Nashua	\$100/mo		\$50/mo											
53	TN	820	Philipsburg	\$200/mo		\$100/mo											
54	TN	162	Plevna	\$150/mtg		\$125/mtg											
55	TN	177	Richey	\$160/mo		\$45/mo											
56	3rd	1871	Ronan	\$250/mo		\$100/mo											
57	TN	197	Saco	\$400/mo		\$50/mtg											
58	3rd	1017	Scobey	\$800/mo		\$300/mo											
59	TN	642	Sheridan	\$310	\$400	\$30/mtg	\$50/mtg										
60	TN	842	St. Ignatius	\$2,500		\$1,000											
61	TN	401	Stanford	\$100/mo		\$30/mo											
62	TN	1809	Stevensville	\$19,200		\$2,400								\$32,240	\$34,320	\$41,600	\$43,680
63	TN	375	Sunburst	\$25/mo plus	\$25/mtg	\$25/mtg											
64	TN	605	Terry	\$450/mo		\$150/mo											
65	3rd	1313	Thompson Falls	\$700/mo		\$150/mo											
66	3rd	938	Troy														
67	TN	1271	West Yellowstone	\$6,400		\$5,400		\$71,457	\$96,677			\$59,221	\$80,122	\$45,816	\$61,986		
68	2nd	6357	Whitefish					\$118,290				\$74,984	\$97,032	\$55,931	\$72,342		
69	TN	208	Winifred														
70	3rd	2621	Wolf Point	\$250/mo		\$100/mo											
71	2010 Official U. S. Census																
72	Assumptions: Where required, annual amounts are figured by multiplying hourly wage by 2080 hours, 1040 hours for part time, or by multiplying monthly wage by 12 months.																
73	Starting Salary Column indicates current salary.																
74																	

2013-2014 SALARY SURVEY

	A	B	C	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD	AE
1	2014																
2	CLASS	POP.	CITY/TOWN	CLERK/TREASURER		DEPUTY CLERK		CITY JUDGE		CITY ATTORNEY		HUMAN RESOURCES DIR.		IT DIRECTOR		POLICE CHIEF	
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
4	TN	420	Alberton	\$20,092	24 hr/wk			\$200/mo									
5	3rd	1741	Baker	\$45,323	\$57,013	\$41,787	\$50,357	\$1833/mo	\$1833/mo	\$3250/mo	\$3250/mo					\$57,283	\$69,826
6	TN	597	Belt	\$21,840	\$43,971			\$350/mo	\$400/mo								
7	3rd	1641	Big Timber	\$40,231	\$53,084	\$33,991	\$44,850			\$34,112							
8	1st	104170	Billings			\$32,094	\$43,056			\$87,755	\$117,562	\$83,470	\$111,862	\$73,341	\$98,280	\$87,755	\$117,562
9	3rd	1183	Boulder			\$9,360											
10	1st	37280	Bozeman			\$32,541	\$44,026	\$85,244	\$115,330	\$85,244	\$115,330	\$60,329	\$81,622	\$69,964	\$94,657	\$79,157	\$107,095
11	TN	468	Broadus	\$21,840				\$15/hr									
12	1st	33525	Butte-Silver Bow	\$26,385	\$33,295		\$62,864		\$69,850		\$107,847		\$74,662		\$73,351		\$79,899
13	TN	685	Cascade	\$18,720	\$24,627	\$9,373	\$11,089	\$35/hr		\$35/hr	\$33,600						
14	TN	847	Chester	\$33,280	\$44,678												
15	3rd	1684	Choteau			\$31,619		\$854/mo		\$1250/mo							
16	TN	1893	Columbus	\$36,525	\$53,206	\$30,430	\$42,619		\$850/mo		\$32,089					\$39,541	\$55,370
17	3rd	2570	Conrad			\$28,122	\$37,378		\$12,565		\$60,000					\$45,968	\$53,373
18	TN	720	Darby	\$31,200	\$33,633	\$9,360	\$15,153	\$18,000	\$25,363							\$35,000	\$44,883
19	TN	255	Denton	\$18,720	\$20,800												
20	TN	309	Drummond	\$24,960						\$100/hr							
21	TN	316	Dutton	\$17,472		\$14,820											
22	3rd	1984	East Helena	\$42,058	\$53,331	\$38,792	\$48,152		\$1,804		\$5,353					\$45,198	\$57,325
23	TN	838	Ennis	\$31,200	\$42,931	\$27,040	\$35,360	\$570/mo									\$42,994
24	TN	1037	Eureka	\$27,872	\$35,360	\$22,838	\$29,536	\$5,160								\$32,968	\$42,640
25	TN	708	Fairfield	\$27,040	\$28,226			\$550/mo		\$95/hr							
26	TN	840	Fairview	\$20/hr				\$1000/mo		\$50,400							\$26/hr
27	TN	71	Flaxville	\$4,800		\$2,100											
28	3rd	1777	Forsyth	\$39,894	\$44,013	\$28,704	\$32,448	\$1100/mo									
29	3rd	1464	Fort Benton	\$41,700		\$39,147		\$600/mo								\$47,376	
30	TN	233	Fort Peck	\$28,937	\$38,821	\$11.61/hr	\$14.13/hr			\$75/hr							
31	TN	185	Froid	\$15,600													
32	3rd	3250	Glasgow	\$33,280	\$42,640	\$24,960	\$32,760	\$23,400	\$26,000							\$43,155	\$60,081
33	1st	58505	Great Falls			\$29,987	\$44,981	\$76,707	\$92,049	\$96,709	\$105,000	\$71,230	\$85,476	\$64,531	\$77,437	\$80,591	\$96,709
34	3rd	3505	Hardin			\$21,840	\$31,200	\$34,022		\$83,121							
35	3rd	808	Harlem	\$45,000				\$7,500		\$13,200							
36	1st	9310	Havre			\$46,824	\$54,384	\$35,900								\$52,668	\$61,164
37	1st	28190	Helena			\$34,564	\$42,012	\$76,170	\$92,585	\$86,179	\$104,752	\$80,026	\$97,272			\$82,027	\$99,704
38	TN	118	Hingham														
39	TN	215	Hobson	\$9,000													
40	TN	544	Hot Springs	\$14,850	\$23,100				\$6,000	\$4,200	\$6,600						\$37,500
41	TN	343	Jordan	\$11,856	\$15,288	\$6,656	\$7,987	\$100/mo		\$200/mo							
42	1st	19927	Kalispell			\$38,500	\$51,800	\$77,542		\$65,400	\$102,500	\$65,400	\$102,500	\$65,400	\$102,500	\$65,400	\$102,500
43	TN	154	Kevin	\$10/hr	\$15.85/hr												
44	3rd	6718	Laurel	\$42,000	\$54,412	\$38,730		\$31,720	\$39,416	\$30,000						\$60,424	
45	3rd	2628	Libby	\$39,536	\$53,289	\$30,673	\$41,342									\$39,536	\$53,288

2013-2014 SALARY SURVEY

	A	B	C	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD	AE
1	2014																
2	CLASS	POP.	CITY/TOWN	CLERK/TREASURER		DEPUTY CLERK		CITY JUDGE		CITY ATTORNEY		HUMAN RESOURCES DIR.		IT DIRECTOR		POLICE CHIEF	
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
46	TN	221	Lima	\$17,272				\$100/mo									
47	3rd	1997	Malta	\$42,536		\$22,776	\$23,920	\$400/mo	\$625/mo	Per Hour							
48	TN	1520	Manhattan	\$35,820				\$650/mo								\$63,540	
49	TN	225	Medicine Lake	\$14,040	\$21,840												
50	2nd	8410	Miles City			\$35,610		\$20,000		\$150/hr		\$40,695				\$59,946	
51	1st	66788	Missoula			\$35,556	\$47,546		\$86,606	\$78,800	\$109,925	\$68,170	\$95,100	\$73,283	\$102,300	\$73,283	\$102,300
52	TN	290	Nashua	\$24,960	\$27,040			\$75/mo		\$100/hr							
53	TN	820	Philipsburg	\$30,000	\$36,000												
54	TN	162	Plevna	\$16,392													
55	TN	177	Richey	\$13,166													
56	3rd	1871	Ronan	\$27,768	\$38,667	\$19,240	\$29,827	\$750/mo	\$950/mo		\$1500/mo					\$39,520	\$45,490
57	TN	197	Saco	\$37,419													
58	3rd	1017	Scobey	\$43,930				\$485/mo									
59	TN	642	Sheridan	\$15/hr	\$18.84/hr												
60	TN	842	St. Ignatius	\$34,445				\$305/mo		\$450/mo							\$34,445
61	TN	401	Stanford	\$16,800	\$20/hr												
62	TN	1809	Stevensville			\$34,320		\$18,000	\$85/hr							\$53,331	
63	TN	375	Sunburst	\$16/hr													
64	TN	605	Terry	\$22,880						\$1000/mo							
65	3rd	1313	Thompson Falls	\$39,624		\$26,104		\$8,100		\$18,000						\$48,797	
66	3rd	938	Troy	\$33,072		\$28,912										\$39,957	
67	TN	1271	West Yellowstone			\$30,863	\$41,756									\$60,701	\$82,125
68	2nd	6357	Whitefish			\$45,988	\$59,571	\$73,316		\$105,000						\$94,224	
69	TN	208	Winifred	\$11/hr													
70	3rd	2621	Wolf Point	\$38,792	\$55,432	\$27,352	\$43,992	\$12,120								\$38,792	\$55,432
71	2010 Official U. S. Census																
72																	
73																	
74																	

2013-2014 SALARY SURVEY

	A	B	C	AF	AG	AH	AI	AJ	AK	AL	AM	AN	AO	AP	AQ
1	2014														
2	CLASS	POP.	CITY/TOWN	FIRE CHIEF		POLICE OFFICER		PAID FIREFIGHTERS		VOLUNTEER FIREFIGHTERS		PUBLIC WORKS DIRECTOR		CITY SERVICES SUPT	
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
4	TN	420	Alberton												
5	3rd	1741	Baker	\$250/mo	\$250/mo	\$38,272	\$46,051					\$45,323	\$54,683	\$43,597	\$52,520
6	TN	597	Belt									\$21,840	\$37,440		
7	3rd	1641	Big Timber									\$40,231	\$53,084		
8	1st	104170	Billings	\$87,755	\$117,562	\$45,448	\$65,894	\$34,486	\$60,653			\$87,755	\$117,562	\$67,080	\$89,856
9	3rd	1183	Boulder			\$32,760						\$46,176			
10	1st	37280	Bozeman	\$79,157	\$107,095	\$49,574	\$71,544	\$52,858	\$67,429			\$79,157	\$107,095	\$57,422	\$77,689
11	TN	468	Broadus												
12	1st	33525	Butte-Silver Bow		\$84,723	\$48,346	\$50,513	\$41,133	\$54,678				\$82,298		
13	TN	685	Cascade									\$38,958	\$43,846		
14	TN	847	Chester									\$41,600	\$54,600		
15	3rd	1684	Choteau									\$46,440			
16	TN	1893	Columbus			\$36,525	\$45,406					\$39,541	\$56,472		
17	3rd	2570	Conrad		\$3,600	\$34,070	\$53,373					\$45,968	\$61,381		
18	TN	720	Darby			\$22,880	\$39,520					\$30,160	\$40,955		
19	TN	255	Denton									\$22,880	\$28,080		
20	TN	309	Drummond									\$19,151			
21	TN	316	Dutton									\$23,712			
22	3rd	1984	East Helena			\$38,792	\$49,192					\$42,058	\$53,331		
23	TN	838	Ennis										\$48,256		
24	TN	1037	Eureka			\$27,872	\$36,046					\$35,485	\$45,906		
25	TN	708	Fairfield											\$22,880	\$32,011
26	TN	840	Fairview				\$21/hr						\$22/hr		
27	TN	71	Flaxville									\$3,000			
28	3rd	1777	Forsyth									\$42,390	\$47,403	\$42,390	\$47,403
29	3rd	1464	Fort Benton			\$29,345	\$36,681			\$15/fire	\$20/fire			\$42,551	
30	TN	233	Fort Peck									\$39,187	\$52,624		
31	TN	185	Froid									\$20,800			
32	3rd	3250	Glasgow	\$2,000		\$43,893	\$46,106					\$58,240	\$65,000		
33	1st	58505	Great Falls	\$80,591	\$96,709	\$45,756	\$52,619	\$42,756	\$51,312			\$86,787	\$104,145	\$47,939	\$71,908
34	3rd	3505	Hardin	\$2,400								\$64,000			
35	3rd	808	Harlem	\$340								\$52,700			
36	1st	9310	Havre	\$52,668	\$61,164	\$37,452	\$52,841	\$34,807	\$51,715			\$53,940	\$62,640	\$45,888	\$53,292
37	1st	28190	Helena	\$82,027	\$99,704	\$45,462	\$62,179	\$47,326	\$78,469			\$86,179	\$104,752	\$60,991	\$74,135
38	TN	118	Hingham												
39	TN	215	Hobson												
40	TN	544	Hot Springs	\$500/yr		\$31,200	\$35,000					\$27,000	\$29,120		
41	TN	343	Jordan									\$25,000	\$42,000		
42	1st	19927	Kalispell	\$65,400	\$102,500	\$47,258	\$64,459	\$43,140	\$57,516			\$65,400	\$102,500	\$50,600	\$68,300
43	TN	154	Kevin									\$13/hr	\$15.85/hr		
44	3rd	6718	Laurel	\$19,740		\$44,138	\$49,338			\$8.00/hr		\$55,000	\$64,542		
45	3rd	2628	Libby			\$33,613	\$45,305							\$39,536	\$53,288

2013-2014 SALARY SURVEY

	A	B	C	AF	AG	AH	AI	AJ	AK	AL	AM	AN	AO	AP	AQ
1	2014														
2	CLASS	POP.	CITY/TOWN	FIRE CHIEF		POLICE OFFICER		PAID FIREFIGHTERS		VOLUNTEER FIREFIGHTERS		PUBLIC WORKS DIRECTOR		CITY SERVICES SUPT	
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
46	TN	221	Lima									\$29,723			
47	3rd	1997	Malta	\$200/mo	\$225/mo							\$33,925	\$42,640		
48	TN	1520	Manhattan			\$41,640								\$60,120	
49	TN	225	Medicine Lake	\$600/yr								\$46,713			
50	2nd	8410	Miles City	\$53,152		\$37,170	\$48,152	\$32,344	\$50,086			\$58,469		\$60,736	
51	1st	66788	Missoula	\$73,283	\$102,300	\$50,556	\$77,330	\$52,680	\$69,468			\$73,283	\$102,300		
52	TN	290	Nashua									\$24,960	\$29,120		
53	TN	820	Philipsburg									\$52,000			
54	TN	162	Plevna												
55	TN	177	Richey									\$36,400			
56	3rd	1871	Ronan			\$22,880	\$34,674					\$38,480	\$45,469		
57	TN	197	Saco									\$48,110			
58	3rd	1017	Scobey	\$150/mo						\$3/mtg		\$54,933			
59	TN	642	Sheridan									\$15/hr	\$19.86/hr		
60	TN	842	St. Ignatius			\$28,891	\$30,326					\$34,362			
61	TN	401	Stanford												\$35,360
62	TN	1809	Stevensville	\$125/mo		\$35,360	\$36,275					\$53,165			
63	TN	375	Sunburst							\$5/mtg/\$10/fire		\$17/hr			
64	TN	605	Terry									\$37,440			
65	3rd	1313	Thompson Falls	\$2,400		\$32,760	\$42,536			\$10/call		\$51,126			
66	3rd	938	Troy	\$1,200		\$31,658	\$33,738					\$39,478		\$36,379	
67	TN	1271	West Yellowstone			\$39,507	\$53,451					\$62,219	\$84,178		
68	2nd	6357	Whitefish	\$71,406	\$92,373	\$43,805	\$48,402	\$36,026	\$46,613			\$71,046	\$92,373	\$61,672	\$79,810
69	TN	208	Winifred												
70	3rd	2621	Wolf Point			\$29,640	\$48,568					\$43,368	\$60,008	\$36,504	\$53,144
71	2010 Official U. S. Census														
72															
73															
74															

2013-2014 SALARY SURVEY

	A	B	C	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA	BB	BC
1	2014														
2	CLASS	POP.	CITY/TOWN	SANITATION SUPT	SEWER SUPERINTENDENT		WATER SUPERINTENDENT		STREET SUPERINTENDENT		CITY SERVICES WORKER		UTILITY PLANT OPERATOR		
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
4	TN	420	Alberton			\$15.75/hr		\$15.75/hr							
5	3rd	1741	Baker									\$38,272	\$46,051		
6	TN	597	Belt									\$21,840	\$24,544		
7	3rd	1641	Big Timber									\$29,831	\$39,631		
8	1st	104170	Billings	\$67,080	\$89,856	\$67,080	\$89,856	\$67,080	\$89,856	\$67,080	\$89,856	\$30,763	\$41,205	\$38,667	\$51,813
9	3rd	1183	Boulder									\$31,387			
10	1st	37280	Bozeman	\$57,422	\$77,689	\$63,384	\$85,754	\$63,384	\$85,754	\$57,422	\$77,689	\$24,995	\$52,645	\$35,318	\$52,645
11	TN	468	Broadus	\$21,840		\$21,840		\$21,840							
12	1st	33525	Butte-Silver Bow		\$61,526		\$61,526		\$61,526		\$61,526				\$51,646
13	TN	685	Cascade												
14	TN	847	Chester											\$33,280	\$44,678
15	3rd	1684	Choteau									\$13.26/hr	\$16.37/hr		
16	TN	1893	Columbus					\$33,467	\$45,947	\$39,541	\$46,322				
17	3rd	2570	Conrad			\$34,070	\$45,406	\$34,070	\$45,406	\$31,096	\$41,392	\$25,147	\$33,363		
18	TN	720	Darby									\$20,800	\$30,971		
19	TN	255	Denton												
20	TN	309	Drummond												
21	TN	316	Dutton												
22	3rd	1984	East Helena			\$42,058	\$53,331							\$35,610	\$45,157
23	TN	838	Ennis									\$21,840	\$28,933		
24	TN	1037	Eureka									\$27,872	\$36,046	\$30,451	\$39,395
25	TN	708	Fairfield									\$26,520	\$29,307		
26	TN	840	Fairview									\$18/hr	\$19/hr		
27	TN	71	Flaxville			\$10/hr		\$10/hr							
28	3rd	1777	Forsyth							\$42,390	\$47,403	\$29,910	\$35,173	\$29,910	\$35,173
29	3rd	1464	Fort Benton					\$42,551	\$40,108			\$32,926	\$39,083		
30	TN	233	Fort Peck												
31	TN	185	Froid												
32	3rd	3250	Glasgow					\$28,850	\$41,080	\$40,144	\$44,824	\$29,432	\$40,352		
33	1st	58505	Great Falls	\$46,770	\$70,155	\$49,137	\$73,706	\$50,366	\$75,549	\$47,939	\$71,908	\$35,630	\$39,083	\$39,582	\$43,368
34	3rd	3505	Hardin									\$21,840	\$45,760	\$24,960	\$45,760
35	3rd	808	Harlem	\$48,000				\$40,700		\$32,600					
36	1st	9310	Havre			\$45,888	\$53,292	\$45,888	\$53,292			\$34,736	\$44,158	\$40,060	\$43,326
37	1st	28190	Helena	\$60,991	\$74,135	\$60,991	\$74,135			\$60,991	\$74,135	\$32,898	\$52,468	\$32,898	\$52,468
38	TN	118	Hingham												
39	TN	215	Hobson			\$10,200									
40	TN	544	Hot Springs									\$21,382	\$27,000		
41	TN	343	Jordan												
42	1st	19927	Kalispell	\$50,600	\$68,300					\$50,600	\$68,300	\$35,152	\$40,082	\$39,000	\$50,149
43	TN	154	Kevin												
44	3rd	6718	Laurel	\$52,248		\$51,000	\$55,411					\$44,408	\$46,051	\$46,377	\$48,818
45	3rd	2628	Libby									\$30,673	\$38,561	\$33,613	\$45,305

2013-2014 SALARY SURVEY

	A	B	C	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA	BB	BC
1	2014														
2	CLASS	POP.	CITY/TOWN	SANITATION SUPT		SEWER SUPERINTENDENT		WATER SUPERINTENDENT		STREET SUPERINTENDENT		CITY SERVICES WORKER		UTILITY PLANT OPERATOR	
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
46	TN	221	Lima												
47	3rd	1997	Malta	\$33,072								\$25,355	\$33,280		
48	TN	1520	Manhattan												
49	TN	225	Medicine Lake												
50	2nd	8410	Miles City			\$44,886								\$34,861	\$39,562
51	1st	66788	Missoula			\$54,875	\$67,138			\$54,875	\$67,138			\$48,110	
52	TN	290	Nashua												
53	TN	820	Philipsburg									\$32,926			
54	TN	162	Plevna	\$2,032		\$4,680		\$8,640							
55	TN	177	Richey												
56	3rd	1871	Ronan			\$28,954	\$39,770	\$30,222	\$36,296	\$28,954	\$34,965				
57	TN	197	Saco					\$48,110							
58	3rd	1017	Scobey	\$33,155											
59	TN	642	Sheridan												
60	TN	842	St. Ignatius												
61	TN	401	Stanford												
62	TN	1809	Stevensville					\$44,200				\$32,240		\$34,174	
63	TN	375	Sunburst									\$14/hr			
64	TN	605	Terry												
65	3rd	1313	Thompson Falls									\$34,299	\$39,707		
66	3rd	938	Troy									\$34,299			
67	TN	1271	West Yellowstone												
68	2nd	6357	Whitefish							\$61,672	\$79,810	\$37,835	\$56,638	\$39,728	\$56,638
69	TN	208	Winifred												
70	3rd	2621	Wolf Point			\$34,216	\$50,856	\$34,216	\$50,856					\$29,640	\$46,280
71	2010 Official U. S. Census														
72															
73															
74															

2013-2014 SALARY SURVEY

	A	B	C	BD	BE	BF	BG	BH	BI	BJ	BK	BL	BM	BN	BO	BP	BQ
1	2014																
2	CLASS	POP.	CITY/TOWN	CITY ENGINEER		PARKS SUPERINTENDENT		RECREATION DIRECTOR		LIBRARY DIR./LIBRARIAN		GENERAL LABORER		TRUCK DRIVER, HEAVY		EQUIPMENT OPERATOR	
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
46	TN	221	Lima														
47	3rd	1997	Malta														
48	TN	1520	Manhattan							\$21,576		\$26,100					
49	TN	225	Medicine Lake														
50	2nd	8410	Miles City							\$43,293		\$27,934	\$35,651			\$37,170	\$41,600
51	1st	66788	Missoula	\$68,170	\$95,100			\$54,875	\$67,138			\$32,594	\$33,571	\$48,173		\$48,173	
52	TN	290	Nashua														
53	TN	820	Philipsburg							\$6,963							
54	TN	162	Plevna			\$2,820	6 mos.										
55	TN	177	Richey														
56	3rd	1871	Ronan														
57	TN	197	Saco														
58	3rd	1017	Scobey									\$43,077					
59	TN	642	Sheridan							\$10/hr	\$12.21/hr						
60	TN	842	St. Ignatius														
61	TN	401	Stanford														
62	TN	1809	Stevensville									\$31,387					
63	TN	375	Sunburst														
64	TN	605	Terry									\$35,360					
65	3rd	1313	Thompson Falls	\$38/hr				\$16.50/hr		\$31,200							
66	3rd	938	Troy									\$10/hr					
67	TN	1271	West Yellowstone					\$43,609	\$58,999	\$37,500		\$25,964	\$35,128			\$32,112	\$43,446
68	2nd	6357	Whitefish	\$58,739	\$75,982	\$41,704	\$53,997	\$55,931	\$72,342	\$37,835	\$48,963	\$37,835	\$48,963			\$37,835	\$48,963
69	TN	208	Winifred														
70	3rd	2621	Wolf Point					\$18,200	\$34,840			\$20,488	\$37,128	\$22,776	\$39,416	\$27,352	\$43,992
71	2010 Official U. S. Census																
72																	
73																	
74																	

2013-2014 SALARY SURVEY

	A	B	C	BR	BS	BT	BU	BV	BW
1	2014								
2	CLASS	POP.	CITY/TOWN	GENERAL OFFICE CLERK	EXECUTIVE SECRETARY	ADMIN. ASSISTANT			
3				Starting	Top	Starting	Top	Starting	Top
4	TN	420	Alberton						
5	3rd	1741	Baker						
6	TN	597	Belt	\$10.50/hr	\$11.54/hr				
7	3rd	1641	Big Timber						
8	1st	104170	Billings	\$26,166	\$35,006	\$38,043	\$50,939	\$25,792	\$34,736
9	3rd	1183	Boulder						
10	1st	37280	Bozeman	\$23,606	\$57,772	\$42,697	\$57,766	\$26,057	\$30,619
11	TN	468	Broadus						
12	1st	33525	Butte-Silver Bow	\$26,385	\$33,295				\$47,175
13	TN	685	Cascade						
14	TN	847	Chester	\$12,480	\$13,520				
15	3rd	1684	Choteau						
16	TN	1893	Columbus					\$13.18/hr	\$15.75/hr
17	3rd	2570	Conrad	\$22,173	\$29,349				
18	TN	720	Darby						
19	TN	255	Denton						
20	TN	309	Drummond						
21	TN	316	Dutton						
22	3rd	1984	East Helena	\$32,323	\$40,997				
23	TN	838	Ennis						
24	TN	1037	Eureka						
25	TN	708	Fairfield						
26	TN	840	Fairview						\$19/hr
27	TN	71	Flaxville						
28	3rd	1777	Forsyth	\$24,128	\$28,704				
29	3rd	1464	Fort Benton	\$20,800	\$35,360				
30	TN	233	Fort Peck						
31	TN	185	Froid						
32	3rd	3250	Glasgow	\$19,760	\$20,800				
33	1st	58505	Great Falls	\$25,858	\$31,494	\$33,100	\$49,650	\$29,987	\$44,981
34	3rd	3505	Hardin	\$24,960	\$41,600				
35	3rd	808	Harlem	\$12.50/hr					
36	1st	9310	Havre	\$28,572	\$33,180				
37	1st	28190	Helena			\$47,647	\$57,915	\$14.33/hr	\$23.42/hr
38	TN	118	Hingham						
39	TN	215	Hobson						
40	TN	544	Hot Springs					\$14,250	\$16,500
41	TN	343	Jordan						
42	1st	19927	Kalispell					\$27,892	\$31,803
43	TN	154	Kevin						
44	3rd	6718	Laurel	\$30,000	\$32,468	\$25,662			
45	3rd	2628	Libby	\$27,690	\$37,322				

2013-2014 SALARY SURVEY

	A	B	C	BR	BS	BT	BU	BV	BW
1	2014								
2	CLASS	POP.	CITY/TOWN	GENERAL OFFICE CLERK		EXECUTIVE SECRETARY		ADMIN. ASSISTANT	
3				Starting	Top	Starting	Top	Starting	Top
46	TN	221	Lima						
47	3rd	1997	Malta	\$8,840	\$9,100				
48	TN	1520	Manhattan						
49	TN	225	Medicine Lake						
50	2nd	8410	Miles City	\$27,934	\$35,651			\$27,934	\$35,651
51	1st	66788	Missoula	\$24,768	\$33,119	\$41,090	\$54,950	\$30,770	\$41,143
52	TN	290	Nashua						
53	TN	820	Philipsburg						
54	TN	162	Plevna						
55	TN	177	Richey						
56	3rd	1871	Ronan						
57	TN	197	Saco						
58	3rd	1017	Scobey	\$26,998					
59	TN	642	Sheridan						
60	TN	842	St. Ignatius						
61	TN	401	Stanford						
62	TN	1809	Stevensville					\$6,484	
63	TN	375	Sunburst						
64	TN	605	Terry						
65	3rd	1313	Thompson Falls						
66	3rd	938	Troy	\$11.90/hr					
67	TN	1271	West Yellowstone						
68	2nd	6357	Whitefish	\$32,697	\$42,328	\$37,835	\$48,963	\$50,731	\$65,645
69	TN	208	Winifred						
70	3rd	2621	Wolf Point	\$25,064	\$41,704				
71	2010 Official U. S. Census								
72									
73									
74									