

2011-2012 Salary Survey

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	2010																
2	CLASS	POP.	CITY/TOWN	MAYOR		COUNCILMEMBER		CITY MANAGER		ASST. MANAGER		FINANCE DIRECTOR		CITY CLERK		CITY TREASURER	
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
4	1st	104170	Billings	\$9,600		\$7,200		\$114,338	\$114,338	\$91,874	\$123,136	\$79,144	\$106,059	\$43,139	\$57,823		
5	1st	66788	Missoula	\$76,862		\$12,959		\$89,689	\$119,933			\$72,196	\$96,541	\$50,289	\$67,246		
6	1st	58505	Great Falls	\$5,616	\$5,616	\$3,744	\$3,744	\$83,138	\$124,707	\$73,482	\$110,223	\$63,363	\$95,045	\$40,626	\$60,940		
7	1st	33525	Butte-Silver Bow			\$6,024		\$102,339				\$66,840	\$93,576	\$68,064		\$66,032	
8	1st	28190	Helena	\$8,500	plus \$150/mo	\$6,800	plus \$100/mo	\$99,470	\$450/mo/auto			\$73,934	\$89,867	\$46,248	\$56,214		
9	1st	19927	Kalispell	\$9,000		\$5,900		\$95,000	\$125,000			\$65,400	\$102,500	\$65,400	\$102,500	\$56,500	\$76,300
10	1st	9310	Havre	\$22,000		\$2,400						\$52,356	\$60,816				
11	2nd	8410	Miles City	\$20,000		\$3,000								\$41,208		\$20,000	
12	2nd	7044	Livingston			\$250/mo		\$79,969				\$37,682		\$30,744			
13	3rd	6718	Laurel	\$10,600		\$3,672		\$60,000	\$67,500								
14	2nd	6357	Whitefish					\$110,000				\$71,115	\$92,040	\$53,061	\$68,598		
15	3rd	5191	Sidney	\$12,545		\$90/mtg								\$32,760		\$33,276	
16	3rd	4688	Columbia Falls	\$400/mo		\$200/mo		\$68,000									
17	3rd	4488	Polson	\$500/mo		\$180/mo	\$200/mo	\$64,800	\$75,600					\$31,200	\$37,200	\$31,200	\$39,600
18	3rd	3505	Hardin	\$850/mo		\$600/mo						\$35,360	\$52,000	\$20,800	\$31,200		
19	3rd	3250	Glasgow	\$12,184		\$4,860											
20	3rd	2869	Cut Bank	\$9,600		\$3,799											
21	3rd	2621	Wolf Point	\$3,000		\$1,200											
22	3rd	2570	Conrad		\$11,829		\$3,732						\$52,229				
23	3rd	2214	Colstrip	\$14,400	\$14,400	\$4,800	\$4,800										
24	3rd	2125	Red Lodge	\$400/mo		\$200/mo											
25	3rd	1997	Malta		\$420/mo		\$225/mo										
26	TN	1893	Columbus	\$450/mo		\$250/mo											
27	3rd	1871	Ronan		\$250/mo		\$100/mo										
28	3rd	1869	Three Forks	\$500/mo		\$120/mo											
29	TN	1809	Stevensville	\$400/mo		\$150/mo								\$27,040		\$37,440	
30	3rd	1777	Forsyth	\$700/mo		\$75/mtg											
31	3rd	1684	Choteau		\$8,400		\$2,100						\$41,864				
32	3rd	1641	Big Timber	\$5,340		\$2,820											
33	TN	1520	Manhattan	\$450/mo	\$730/mo	\$120/mo	\$120/mo					\$27,560	\$27,560				
34	3rd	1464	Fort Benton	\$1000/mo		\$300/mo											
35	3rd	1313	Thompson Falls		\$8,400		\$1,800										
36	TN	1271	West Yellowstone	\$5,025		\$5,025		\$69,041	\$81,225			\$55,283	\$65,039	\$43,187	\$58,430		
37	3rd	1203	Chinook	\$520/mo		\$201/mo											
38	3rd	1183	Boulder	\$2,500		\$900		\$50,000						\$35,000			
39	TN	1037	Eureka	\$300/mo		\$25/mo											
40	3rd	1017	Scobey		\$600/mo		\$200/mo										
41	3rd	997	Harlowton	\$250/mo		\$800/yr											
42	3rd	938	Troy														
43	TN	847	Chester	\$300/mo		\$100/mo											
44	TN	842	St. Ignatius	\$2,500		\$1,000											
45	TN	840	Fairview	\$150/mo		\$175/mo								\$35,672			

2011-2012 Salary Survey

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q
1	2010																
2	CLASS	POP.	CITY/TOWN	MAYOR		COUNCILMEMBER		CITY MANAGER		ASST. MANAGER		FINANCE DIRECTOR		CITY CLERK		CITY TREASURER	
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
46	TN	838	Ennis	\$9,600		\$100/mo+\$5/mt	\$200/mo										
47	TN	812	Superior	\$100/mo													
48	3rd	808	Harlem	\$4,800		\$1,200											
49	TN	720	Darby	\$50/mo		\$40/mo											
50	TN	708	Bridger	\$50/mtg		\$25/mtg											
51	TN	685	Cascade	\$0													
52	TN	642	Sheridan	\$370/mo		\$30/mtg											
53	TN	615	Circle	\$1,800	\$2,400	\$20/mtg	\$30/mtg										
54	TN	589	Wibaux	\$90/mtg		\$75/mtg											
55	TN	544	Hot Springs	\$500/mo		\$100/mo	\$125/mo										
56	TN	509	Valier	\$1,800		\$600											
57	TN	420	Alborton	\$67/mo	\$300/mo	\$20/mtg								\$19,518	1248 hrs		
58	TN	401	Stanford	\$100/mo		\$30/mo											
59	TN	343	Jordan	\$275/mo		\$50/mo											
60	TN	316	Dutton	\$300/mo		\$150/mo											
61	TN	309	Drummond	\$400/mo		\$40/mo											
62	TN	290	Nashua	\$50/mo	\$100/mo	\$50/mo	\$50/mo										
63	TN	288	Clyde Park	\$120/mo		\$30/mo											
64	TN	233	Fort Peck	\$250/mo		\$150/mo											
65	TN	225	Medicine Lake	\$150/qtr		\$75/qtr											
66	TN	221	Lima	\$150/mo		\$50/mo											
67	TN	215	Hobson														
68	TN	208	Winifred														
69	TN	197	Saco	\$400/mo		\$50/mtg											
70	TN	187	Lavina														
71	TN	177	Richey	\$1,800		\$540											
72	TN	162	Plevna	\$75/mtg		\$65/mtg											
73	TN	124	Dodson	\$120/mo		\$10/mo											
74	TN	105	Rexford														
75	TN	71	Flaxville	\$30/mo		\$10/mo								\$400/mo			
76	TN	47	Outlook														
77																	
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83																	

2010 Official U. S. Census

Assumptions: Where required, annual amounts are figured by multiplying hourly wage by 2080 hours, 1040 hours for part time, or by multiplying monthly wage by 12 months.
Starting Salary Column indicates current salary.

2011-2012 Salary Survey

	A	B	C	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD	AE	
1	2010																	
2	CLASS	POP.	CITY/TOWN	CLERK/TREASURER		DEPUTY CLERK		CITY JUDGE		CITY ATTORNEY		HUMAN RESOURCES DIR.		IT DIRECTOR		POLICE CHIEF		
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	
4	1st	104170	Billings					\$80,163	\$111,946	\$83,200	\$111,467	\$79,144	\$106,059	\$69,534	\$92,184	\$83,200	\$111,467	
5	1st	66788	Missoula			\$35,029	\$46,841			\$81,619	\$72,196	\$96,541	\$67,159	\$89,805	\$62,473	\$83,540	\$72,196	\$96,541
6	1st	58505	Great Falls					\$63,363	\$95,045	\$63,363	\$105,000	\$56,004	\$84,006	\$50,737	\$76,105	\$63,363	\$75,045	
7	1st	33525	Butte-Silver Bow			\$59,429		\$66,032		\$101,954		\$66,840	\$93,576	\$57,839	\$80,973	\$75,532		
8	1st	28190	Helena			\$31,933	\$38,814	\$62,198	\$75,602	\$79,619	\$96,777	\$73,934	\$89,867			\$75,783	\$92,114	
9	1st	19927	Kalispell			\$38,500	\$51,800	\$76,398	\$76,398	\$65,400	\$102,500	\$65,400	\$102,500	\$65,400	\$102,500	\$65,400	\$102,500	
10	1st	9310	Havre			\$45,444	\$52,776	\$35,545								\$51,120	\$59,376	
11	2nd	8410	Miles City			\$25/hr		\$15,594		\$150/hr		\$40,755				\$56,514		
12	2nd	7044	Livingston			\$37,140		\$38,006		\$78,782		\$31,634				\$58,306		
13	3rd	6718	Laurel	\$42,000	\$56,500			\$30,000	\$33,425	Contract						\$51,000	\$57,283	
14	2nd	6357	Whitefish			\$43,638	\$56,514	\$69,519		\$85,000	\$95,000					\$67,725	\$87,755	
15	3rd	5191	Sidney													\$53,102		
16	3rd	4688	Columbia Falls	\$38,272				\$41,970								\$58,154		
17	3rd	4488	Polson			\$25,200	\$34,800	\$18,000	\$18,000	\$43,200	\$43,200	\$33,600	\$34,800			\$55,200	\$56,400	
18	3rd	3505	Hardin					\$27,040	\$33,280	\$60,000	\$80,000							
19	3rd	3250	Glasgow	\$31,200	\$41,080	\$22,880	\$31,200	\$22,110								\$41,600	\$53,768	
20	3rd	2869	Cut Bank	\$30,000	\$45,581	\$20,800	\$27,768	\$15,537	\$15,537							\$36,000	\$51,000	
21	3rd	2621	Wolf Point	\$31,304	\$47,944	\$22,464	\$39,104	\$13,884	\$22,204	\$175/hr						\$31,304	\$47,944	
22	3rd	2570	Conrad			\$29,390	\$35,381	\$992/mo	78 hrs/mo								\$52,229	
23	3rd	2214	Colstrip	\$56,329	\$76,209	\$32,934	\$44,558	\$44,135	\$59,712							\$56,329	\$76,209	
24	3rd	2125	Red Lodge	\$43,347	\$58,427	\$32,822	\$44,242	\$21,937								\$50,024	\$67,413	
25	3rd	1997	Malta			\$20,800		\$600/mo		Per Hour								
26	TN	1893	Columbus	\$34,673	\$48,551	\$28,891	\$38,883									\$37,523	\$50,501	
27	3rd	1871	Ronan	\$27,976	\$35,152	\$19,240	\$26,312		\$10,200		\$18,000						\$43,410	
28	3rd	1869	Three Forks	\$31,845	\$48,637	\$31,845	\$44,115	\$7,200		\$3,000						\$44,492	\$70,086	
29	TN	1809	Stevensville			\$29,910		\$1500/mo		\$95/hr						\$52,000		
30	3rd	1777	Forsyth	\$36,691	\$42,058	\$24,544	\$29,245	\$9,600		\$24,000								
31	3rd	1684	Choteau			\$28,952	\$31,807	\$10,254		\$15,000								
32	3rd	1641	Big Timber	\$39,460	\$52,070	\$33,220	\$43,835											
33	TN	1520	Manhattan	\$34,320				\$650/mo	\$650/mo	Contract						\$60,736		
34	3rd	1464	Fort Benton		\$39,300		\$36,900		\$600/mo		\$95/hr						\$41,396	
35	3rd	1313	Thompson Falls		\$37,648		\$24,773		\$6,900		\$18,000						\$49,751	
36	TN	1271	West Yellowstone			\$29,092	\$39,360	\$29,560								\$56,665	\$66,665	
37	3rd	1203	Chinook	\$31,200	\$47,798	\$24,960	\$33,322	\$700/mo		\$856/mo						\$33,280	\$47,778	
38	3rd	1183	Boulder			\$20,880												
39	TN	1037	Eureka	\$32,906		\$26,062		\$3,912								\$32,552		
40	3rd	1017	Scobey	\$28,787	\$37,773						\$2,100							
41	3rd	997	Harlowton	\$29,375				\$4,800								\$800	Contract w/co	
42	3rd	938	Troy	\$28,080	\$30,160	\$23,920	\$26,000	\$11,068	\$12,482	\$19,500						\$35,360	\$38,813	
43	TN	847	Chester	\$24,960	\$41,309			\$100/mo		\$75/mo								
44	TN	842	St. Ignatius		\$16,567			\$293/mo		\$450/mo							\$33,218	
45	TN	840	Fairview					\$10,800								\$39,600		

2011-2012 Salary Survey

	A	B	C	R	S	T	U	V	W	X	Y	Z	AA	AB	AC	AD	AE
1	2010																
2	CLASS	POP.	CITY/TOWN	CLERK/TREASURER		DEPUTY CLERK		CITY JUDGE		CITY ATTORNEY		HUMAN RESOURCES DIR.		IT DIRECTOR		POLICE CHIEF	
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
46	TN	838	Ennis		\$40,480		\$31,265	\$9,600	\$9,600								\$40,540
47	TN	812	Superior	\$23,130	\$40,186	\$7,197	\$12,014		\$8,556								
48	3rd	808	Harlem	\$32,500				\$7,500		\$13,200							
49	TN	720	Darby		\$32,427		\$17,705		\$23,543								\$43,181
50	TN	708	Bridger		\$43,784	\$8,145	16 hrs/wk		\$11,100							\$34,382	\$43,784
51	TN	685	Cascade	\$21,534		\$10,985		\$4,200		\$35/hr							
52	TN	642	Sheridan	\$31,200	\$37,232												
53	TN	615	Circle	\$20,800	\$31,200	\$16,640	\$24,960			\$500/mo	\$600/mo						
54	TN	589	Wibaux		\$26,395		\$21,840		\$5,760	\$2,000							
55	TN	544	Hot Springs	\$20,800	\$22,818	\$12,350		\$6,000		\$6,600						\$37,440	
56	TN	509	Valier	\$23,664				\$300/yr		As Needed							
57	TN	420	Alborton					\$200/mo									
58	TN	401	Stanford	\$14,179						\$120/hr						\$600/mo	Contract Co.
59	TN	343	Jordan	\$14,375		\$7,506		\$100/mo		\$200/mo							
60	TN	316	Dutton	\$13/hr		\$10.25/hr		\$50		\$1,200							
61	TN	309	Drummond	\$16,648				\$2,400		\$45/hr							
62	TN	290	Nashua	\$18,720	\$22,880			\$1,200		\$65/hr	\$75/hr						
63	TN	288	Clyde Park	\$12,501													
64	TN	233	Fort Peck	\$35,048	\$47,029	\$11.25/hr	\$13.81/hr	\$50/mo		\$75/hr							
65	TN	225	Medicine Lake	\$18,283													
66	TN	221	Lima	\$13,489													
67	TN	215	Hobson		\$9,000												
68	TN	208	Winifred	\$8,320	\$11,440												
69	TN	197	Saco	\$33,946						\$2,000							
70	TN	187	Lavina	\$10/hr	20-30 hrs												
71	TN	177	Richey	\$13,166													
72	TN	162	Plevna	\$14,421													
73	TN	124	Dodson	\$5,640		\$1,368											
74	TN	105	Rexford	\$4,160													
75	TN	71	Flaxville														
76	TN	47	Outlook		\$5,400												
77																	
78																	
79																	
80																	
81																	
82																	
83																	

2010 Official U. S. Census

2011-2012 Salary Survey

	A	B	C	AF	AG	AH	AI	AJ	AK	AL	AM	AN	AO	AP	AQ
1	2010														
2	CLASS	POP.	CITY/TOWN	FIRE CHIEF		POLICE OFFICER		PAID FIREFIGHTERS		VOLUNTEER FIREFIGHTERS		PUBLIC WORKS DIRECTOR		CITY SERVICES SUPT	
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
4	1st	104170	Billings	\$83,200	\$111,467	\$43,077	\$62,234	\$39,603	\$68,619			\$83,200	\$111,467		
5	1st	66788	Missoula	\$72,196	\$96,541	\$47,904	\$73,260	\$40,740	\$58,116			\$72,196	\$96,541		
6	1st	58505	Great Falls	\$63,363	\$95,045	\$43,020	\$44,640	\$39,828	\$41,916			\$68,235	\$102,353		
7	1st	33525	Butte-Silver Bow	\$66,840	\$93,576	\$48,346		\$50,187		\$15K Life Ins.		\$66,840	\$93,576		
8	1st	28190	Helena	\$75,783	\$92,114	\$42,880	\$55,857	\$45,938	\$53,517			\$79,619	\$96,777		
9	1st	19927	Kalispell	\$65,400	\$102,500	\$46,467	\$63,377	\$42,120	\$56,160			\$65,400	\$102,500	\$50,600	\$68,300
10	1st	9310	Havre	\$50,136	\$58,224	\$35,817	\$50,534	\$34,462	\$49,190			\$52,356	\$60,816		
11	2nd	8410	Miles City	\$43,272		\$35,506	\$52,000	\$30,017	Base	\$7.65/hr		\$57,839			
12	2nd	7044	Livingston	\$59,409		\$36,936		\$35,546		\$15/drill		\$64,880			
13	3rd	6718	Laurel	\$19,700		\$42,620	\$47,840			\$8.00/hr		\$59,000	\$61,175	\$45,000	\$50,460
14	2nd	6357	Whitefish	\$67,725	\$87,755	\$39,562	\$53,726	\$34,195	\$44,221			\$67,725	\$87,755		
15	3rd	5191	Sidney	\$37,440		\$38,563						\$49,941			
16	3rd	4688	Columbia Falls	\$55,660		\$34,091	\$47,632					\$57,430			
17	3rd	4488	Polson	\$43,200	\$48,000	\$34,800	\$38,400								
18	3rd	3505	Hardin		\$2,400							\$52,000	\$76,960	\$35,360	\$54080 APW
19	3rd	3250	Glasgow			\$39,790	\$52,000					\$58,240	\$66,560		
20	3rd	2869	Cut Bank	\$3,300	\$3,300	\$32,365	\$40,310							\$35,000	\$59,592
21	3rd	2621	Wolf Point		\$1,500	\$24,232	\$40,872				\$10/call	\$34,840	\$51,480	\$29,536	\$46,176
22	3rd	2570	Conrad	\$250/mo		\$31,096	\$39,520						\$49,899		
23	3rd	2214	Colstrip			\$38,125	\$59,712					\$59,145	\$80,020		
24	3rd	2125	Red Lodge	\$22,947		\$36,670	\$49,442	\$43,347	\$58,427			\$50,024	\$67,413		
25	3rd	1997	Malta		\$2,400								\$41,184		
26	TN	1893	Columbus			\$34,673	\$40,623					\$37,523	\$51,511	\$37,523	\$42,257
27	3rd	1871	Ronan			\$28,766	\$28,912					\$38,480	\$45,469		
28	3rd	1869	Three Forks	\$400		\$44,492	\$63,570			Work Comp Only	\$600				
29	TN	1809	Stevensville	\$150/mo		\$32,240									
30	3rd	1777	Forsyth									\$39,957	\$44,283		
31	3rd	1684	Choteau	\$175/mo									\$43,034		
32	3rd	1641	Big Timber									\$39,461	\$52,068		
33	TN	1520	Manhattan			\$37,794	\$39,686					\$37,232	\$58,656		
34	3rd	1464	Fort Benton			\$27,600	\$35,183				\$15/call				
35	3rd	1313	Thompson Falls		\$2,400	\$25,056	\$43,368			Assist. Chief	\$1,200		\$48,547		
36	TN	1271	West Yellowstone			\$37,240	\$50,384					\$58,082	\$68,332		
37	3rd	1203	Chinook	\$215/mo		\$31,200	\$43,534								
38	3rd	1183	Boulder			\$32,886						\$44,119			
39	TN	1037	Eureka			\$24,086	\$26,458					\$41,891			
40	3rd	1017	Scobey		\$1,800						\$3/call	\$12,000	\$50,565		
41	3rd	997	Harlowton								\$7.50/hr			\$45,760	
42	3rd	938	Troy	\$1,200		\$29,120	\$32,074					\$29,120	\$38,334	\$24,960	\$34,715
43	TN	847	Chester									\$33,280	\$50,502		
44	TN	842	St. Ignatius			\$27,789	\$29,162					\$31,512			
45	TN	840	Fairview			\$31,200	\$32,400					\$37,920			

2011-2012 Salary Survey

	A	B	C	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA	BB	BC
1	2010														
2	CLASS	POP.	CITY/TOWN	SANITATION SUPT		SEWER SUPERINTENDENT		WATER SUPERINTENDENT		STREET SUPERINTENDENT		CITY SERVICES WORKER		UTILITY PLANT OPERATOR	
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
4	1st	104170	Billings	\$63,607	\$85,197	\$63,607	\$85,197	\$63,607	\$85,197	\$63,607	\$85,197	\$28,600	\$38,314	\$29,182	\$50,107
5	1st	66788	Missoula			\$54,060	\$72,290			\$54,060	\$54,060	\$44,533		\$44,470	
6	1st	58505	Great Falls	\$38,669	\$58,003			\$43,750	\$65,625	\$38,669	\$58,003	\$34,948	\$38,411	\$38,877	\$42,630
7	1st	33525	Butte-Silver Bow	\$58,156		\$58,156		\$58,156		\$58,156		\$30,596		\$48,796	
8	1st	28190	Helena	\$57,757	\$70,204	\$57,757	\$70,204	\$57,757	\$70,204	\$57,757	\$70,204			\$35,247	\$49,685
9	1st	19927	Kalispell	\$50,600	\$68,300	\$50,600	\$68,300	\$50,600	\$68,300	\$50,600	\$68,300				
10	1st	9310	Havre			\$44,544	\$51,732	\$44,544	\$51,732	\$44,544	\$51,732	\$33,717	\$38,979	\$36,858	\$42,037
11	2nd	8410	Miles City			\$41,990						\$27,934	\$35,651	\$27,934	\$35,651
12	2nd	7044	Livingston			\$44,514		\$44,514		\$44,514					
13	3rd	6718	Laurel			\$45,000	\$50,460					\$29,806	\$43,014	\$43,014	\$47,341
14	2nd	6357	Whitefish			\$58,490	\$75,691			\$58,490	\$75,691	\$26,333	\$53,726	\$37,690	\$62,275
15	3rd	5191	Sidney					\$51,875		\$46,800		\$35,360		\$38,480	
16	3rd	4688	Columbia Falls									\$31,138	\$43,555	\$31,138	\$43,555
17	3rd	4488	Polson			\$49,200	\$52,800	\$49,200	\$52,800	\$33,600	\$39,600			\$31,200	\$33,600
18	3rd	3505	Hardin									\$24,960	\$52,000	\$24,960	\$45,760
19	3rd	3250	Glasgow							\$32,448	\$43,264			\$29,640	\$39,520
20	3rd	2869	Cut Bank			\$34,070	\$40,581	\$34,070	\$39,541	\$34,070	\$39,541	\$34,070	\$39,541	\$34,070	\$43,285
21	3rd	2621	Wolf Point					\$27,768	\$44,408			\$20,696	\$37,336		
22	3rd	2570	Conrad									\$23,005	\$35,942	\$29,390	\$35,942
23	3rd	2214	Colstrip									\$40,032	\$59,712	\$48,659	\$65,832
24	3rd	2125	Red Lodge			\$43,347	\$58,427			\$43,347	\$58,427			\$36,670	\$49,442
25	3rd	1997	Malta						\$29,640						
26	TN	1893	Columbus	\$31,761	\$41,908										
27	3rd	1871	Ronan			\$22,880	\$39,770	\$30,222	\$33,509	\$28,954	\$32,178				
28	3rd	1869	Three Forks					\$31,845	\$48,637	\$31,845	\$48,637				
29	TN	1809	Stevensville					\$43,514		\$51,355					\$33,280
30	3rd	1777	Forsyth					\$39,957	\$44,283			\$26,374	\$37,315	\$26,374	\$37,315
31	3rd	1684	Choteau									\$26,021	\$33,805		
32	3rd	1641	Big Timber									\$33,220	\$43,835		
33	TN	1520	Manhattan												\$45,302
34	3rd	1464	Fort Benton						\$40,108		\$40,108			\$17.71/hr	
35	3rd	1313	Thompson Falls									\$31,242	\$37,731		
36	TN	1271	West Yellowstone												\$34,581
37	3rd	1203	Chinook			\$31,200	\$46,571	\$31,200	\$41,746	\$31,200	\$47,798			\$29,120	\$41,974
38	3rd	1183	Boulder									\$30,000			
39	TN	1037	Eureka									\$29,494	\$30,680		
40	3rd	1017	Scobey									\$31,304	\$31,304		
41	3rd	997	Harlowton									\$26,000			
42	3rd	938	Troy									\$20,800	\$32,635	\$57,574	Utility Mgr
43	TN	847	Chester											\$24,960	\$41,309
44	TN	842	St. Ignatius												
45	TN	840	Fairview									\$31,512	\$34,632		

2011-2012 Salary Survey

	A	B	C	AR	AS	AT	AU	AV	AW	AX	AY	AZ	BA	BB	BC
1	2010														
2	CLASS	POP.	CITY/TOWN	SANITATION SUPT	SEWER SUPERINTENDENT	WATER SUPERINTENDENT	STREET SUPERINTENDENT	CITY SERVICES WORKER	UTILITY PLANT OPERATOR						
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
46	TN	838	Ennis												\$37,420
47	TN	812	Superior												
48	3rd	808	Harlem			\$37,650		\$30,000							
49	TN	720	Darby									\$29,848			
50	TN	708	Bridger											\$20,363	
51	TN	685	Cascade												
52	TN	642	Sheridan												
53	TN	615	Circle					\$16,640	\$29,120						
54	TN	589	Wibaux												
55	TN	544	Hot Springs					\$21,382							
56	TN	509	Valier												
57	TN	420	Alberton												
58	TN	401	Stanford												
59	TN	343	Jordan												
60	TN	316	Dutton												
61	TN	309	Drummond												
62	TN	290	Nashua												
63	TN	288	Clyde Park												
64	TN	233	Fort Peck					\$29,203	\$35,547						
65	TN	225	Medicine Lake												
66	TN	221	Lima			\$25,632									
67	TN	215	Hobson									\$10,200			
68	TN	208	Winifred												
69	TN	197	Saco			\$43,638		\$43,638							
70	TN	187	Lavina			\$200/mo									
71	TN	177	Richey												
72	TN	162	Plevna	\$7,738		\$3,450		\$6,000							
73	TN	124	Dodson												
74	TN	105	Rexford												
75	TN	71	Flaxville			\$10/hr		\$10/hr							
76	TN	47	Outlook												
77															
78															
79	2010 Official U. S. Census														
80															
81															
82															
83															

2011-2012 Salary Survey

	A	B	C	BD	BE	BF	BG	BH	BI	BJ	BK	BL	BM	BN	BO	BP	BQ
1	2010																
2	CLASS	POP.	CITY/TOWN	CITY ENGINEER	PARKS SUPERINTENDENT	RECREATION DIRECTOR	LIBRARY DIR./LIBRARIAN	GENERAL LABORER	TRUCK DRIVER, HEAVY	EQUIPMENT OPERATOR							
3				Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top	Starting	Top
46	TN	838	Ennis								\$28,142						
47	TN	812	Superior														
48	3rd	808	Harlem									\$11/hr	24 hrs/wk				
49	TN	720	Darby														
50	TN	708	Bridger							\$9,632	\$18,759	\$20,363					
51	TN	685	Cascade														
52	TN	642	Sheridan							\$24,128							
53	TN	615	Circle														
54	TN	589	Wibaux									\$10.75/hr					
55	TN	544	Hot Springs							\$18,720							
56	TN	509	Valier							\$20,384		\$7.65/hr	Seasonal				
57	TN	420	Alberton									\$9/hr					\$11/hr
58	TN	401	Stanford														
59	TN	343	Jordan										\$12,000				
60	TN	316	Dutton														
61	TN	309	Drummond										\$4,200				
62	TN	290	Nashua														
63	TN	288	Clyde Park														
64	TN	233	Fort Peck										\$11.25/hr	\$13.81/hr			
65	TN	225	Medicine Lake														
66	TN	221	Lima														
67	TN	215	Hobson														
68	TN	208	Winifred														
69	TN	197	Saco														
70	TN	187	Lavina			\$350/mo	Apr-Oct										
71	TN	177	Richey														
72	TN	162	Plevna			\$2,685	6 mos.										
73	TN	124	Dodson														
74	TN	105	Rexford														
75	TN	71	Flaxville														
76	TN	47	Outlook														
77																	
78																	
79	2010 Official U. S. Census																
80																	
81																	
82																	
83																	

2011-2012 Salary Survey

	A	B	C	BR	BS	BT	BU	BV	BW
1	2010								
2	CLASS	POP.	CITY/TOWN	GENERAL OFFICE CLERK		EXECUTIVE SECRETARY		ADMIN. ASSISTANT	
3				Starting	Top	Starting	Top	Starting	Top
4	1st	104170	Billings	\$20,363	\$27,061	\$36,067	\$48,298	\$24,461	\$32,926
5	1st	66788	Missoula	\$22,698	\$30,352	\$35,029	\$46,841	\$40,481	\$54,131
6	1st	58505	Great Falls	\$24,188	\$36,283	\$32,531	\$48,796	\$29,471	\$44,207
7	1st	33525	Butte-Silver Bow	\$26,936		\$37,477	\$52,467	\$30,168	\$42,234
8	1st	28190	Helena	\$25,569	\$31,080	\$46,248	\$56,214	\$28,929	\$45,012
9	1st	19927	Kalispell	\$27,851	\$31,283	\$38,500	\$51,800	\$27,851	\$31,283
10	1st	9310	Havre	\$27,732	\$32,208			\$27,732	\$32,208
11	2nd	8410	Miles City	\$27,934	\$35,651	\$27,934	\$35,651	\$27,934	\$35,651
12	2nd	7044	Livingston					\$34,932	
13	3rd	6718	Laurel	\$30,763	\$36,712	\$23,400	\$24,336		
14	2nd	6357	Whitefish	\$31,013	\$40,144			\$48,131	\$62,275
15	3rd	5191	Sidney	\$24,960					
16	3rd	4688	Columbia Falls	\$28,163	\$39,354				
17	3rd	4488	Polson	\$18,000	\$27,600			\$25,200	\$26,400
18	3rd	3505	Hardin	\$24,960	\$45,760				
19	3rd	3250	Glasgow	\$19,760	\$27,040			\$15,912	\$22,880
20	3rd	2869	Cut Bank	\$20,800	\$30,160				
21	3rd	2621	Wolf Point	\$18,928	\$35,568				
22	3rd	2570	Conrad						
23	3rd	2214	Colstrip						
24	3rd	2125	Red Lodge	\$30,014	\$40,456				
25	3rd	1997	Malta		\$11,180				
26	TN	1893	Columbus						
27	3rd	1871	Ronan						
28	3rd	1869	Three Forks	\$25,896	\$31,200				
29	TN	1809	Stevensville						
30	3rd	1777	Forsyth						
31	3rd	1684	Choteau						
32	3rd	1641	Big Timber						
33	TN	1520	Manhattan					\$14,789	
34	3rd	1464	Fort Benton						
35	3rd	1313	Thompson Falls	Court Clk	\$14,945				
36	TN	1271	West Yellowstone						
37	3rd	1203	Chinook						
38	3rd	1183	Boulder						
39	TN	1037	Eureka						
40	3rd	1017	Scobey	\$22,242	\$25,626				
41	3rd	997	Harlowton						
42	3rd	938	Troy	\$10/hr	\$10.31/hr				
43	TN	847	Chester						
44	TN	842	St. Ignatius						
45	TN	840	Fairview					\$33,280	

